

DAFTAR PUSTAKA

- Albrecht, S. L. (2010). *Handbook of Employee Engagement: Perspectives, Issues, Research and Practice*. UK: Edward Elgar Publishing Limited.
- Ali, Z., Sabir, S., & Mehreen, A. (2019). Predicting engagement and performance through firm's internal factors Evidence from textile sector. *Journal of Advances in Management Research*, 16(5), 763-780.
- Anitha, J. (2013). Determinants of Employee Engagement and Their Impact on Employee Performance. 63(3).
- Aon, H. (2017). *Empower Results. Trends in Global Employee Engagement*. Retrieved from <http://www.aon.com>
- Artiningrum, B., & Satrya, A. (2016). Analisis Pengaruh Career Management, Training Satisfaction, Pay Satisfaction Terhadap Turnover Intention dan Peran Mediasi Organizational Engagement Pada Karyawan Sektor Perbankan. *Jurnal Manajemen dan Bisnis Sriwijaya*, 4(3).
- Aseanty, D. (2016). Impact of Working Ability, Motivation and Working Condition to Employee's Performance; Case in Private Universities in West Jakarta. *OIDA International Journal of Sustainable Developoment*.
- Aybas, M., & Acar, A. C. (2017). The Effect of Human Resource Management Practices on Employees' Work Engagement and the Mediating and Moderating Role of Positive Psychological Capital. *econjournals*, 7(1), 363-372.
- Barry, C. (2002). *Human Resource Management*. Jakarta: PT Elex Media Kumputindo.
- Cottini, E. (2012). Is your job bad for your health? Explaining differences in health at work across gender. 33(3).
- Danish, Q. R., & Usman, A. (2010). Impact of Reward and Recognition on Job Satisfaction and Motivation: An Empirical Study from Pakistan. 5(2).
- Daris, E., Anisah, H. U., & Dewi, M. (2021). Pengaruh Career Management, Career Adaptability Terhadap Employee Engagement yang dimoderasi oleh Job Security. *Jurnal Indonesia Sosial Sains*, 2(11), 1879-1896.
- Drucker, P. (2021). <https://actconsulting.co/why-act-consulting/>. Retrieved from <https://actconsulting.co/>: <https://actconsulting.co/why-act-consulting/>

- Febry, T., & Teofilus. (2020). *SPSS: Aplikasi Pada Penelitian Manajemen Bisnis* (Pertama ed.). Jakarta: PT Media Sains Indonesia.
- George, B., & Scott, S. (2010). *Principles of Human Resource Management* (15 ed.). OH: South Western: Cengage Learning.
- Ghozali, I. (2009). *Aplikasi Analisis Multivariate dengan Program SPSS* (Keempat ed.). Semarang: Badan Penerbit Universitas Diponegoro.
- Giyartiningrum, E. (2000). Manajemen Karir : Upaya Mencapai Kesuksesan Karir. *Jurnal Manajemen dan Usahawan*, XXIX(7), 19-25.
- Guest, D., & Davey, K. M. (2000). Who's in Charge? Graduates' Attitudes to and Experiences of Career Management and Their Relationship with Organizational Commitment. *European Journal of Work and Organizational Psychology*.
- Haryono, S. (2017). *Metode SEM untuk Penelitian Manajemen dengan AMOS LISREL PLS*. Jakarta: Luxima Metro Media.
- Hasibuan, S. P. (2013). *Manajemen Sumber Daya Manusia*. Jakarta: PT Bumi Aksara.
- Indrawati. (2015). *Metode Penelitian Manajemen dan Bisnis Konvergensi Teknologi Komunikasi dan Informasi*. Bandung: PT Refika Aditama.
- Judeh, M. (2021). Effect of Work Environment on Employee Engagement: Mediating Role of Ethical Decision-Making. *19*(3).
- Kerrin, M., & Oliver, N. (2012). The Relationship Between Employee Engagement and Organization Performance Implementations of Organizations. *The International Journal of Social Sciences*, 25(1), 2305-4557.
- Kimani, J. (2013). Influence of Career Management Practices on Employee Engagement : A Case Study of Civilian Staff At The Ministry of Defense in Kenya. *Semantic Scholar*.
- Komaruddin. (2001). *Ensiklopedia Manajemen, Edisi ke 5*. Jakarta: Bumi Aksara.
- Korankye, B. (2020). Exploring the Mediating Role of Work Engagement, Career Management and Career Satisfaction among Small and Medium Enterprises in Ghana. *International Journal of Management Accounting and Economics*, 416-434.

- Kurniawati, E. (2021). *Manajemen Sumber Daya Manusia*. Pekalingan: PT Nasya Expanding Management.
- Lartey, F. M. (2021). Impact of Career Planning, Employee Autonomy and Manager Recognition on Employee Engagement. *Scientific Research Publishing*, 9, 135-158.
- Lee, S. Y., & Brand, J. L. (2005). Effects of Control Over Office Workspace on Perceptions of The Work Environment and Work Oucomes. *Journal of Environmental Psychology*, 323-333.
- Lestari, D. I. (2009). Kebutuhan Informasi (Task Complexity) pada Dosen STIKES Hang Tuah Surabaya.
- LinovHR, A. (2021). <https://www.linovhr.com/>. Retrieved April 1, 2021, from <https://www.linovhr.com/employee-recognition/>
- Mangkunegara, A. P. (2005). *Manajemen Sumber Daya Manusia Perusahaan*. Bandung: PT Remaha Rosdakarya.
- Mangkunegara, A. P. (2009). *Manajemen Sumber Daya*. Bandung: Remaja Rosdakarya.
- Marivic B. Peñaflor, R. D. (2021). Management Practices and Employee Engagement in the Workplace: A Qualitative-Phenomenological Study.
- Martinelli, K. (2019). *A Guide to The Most Common Workplace Hazards*. Retrieved December 2, 2021, from <https://www.highspeedtraining.co.uk/hub/hazards-in-the-workplace/>
- Mesepy, S. S. (2016). The Impact of Reward and Recognition on Employee Engagement at PT Bank SULUTGO, Manado. *Jurnal Berkala Ilmiah Efisiensi*, 16(01).
- Mohanty, P. K. (2019). The Effects of Work Environment, Self-evaluation at Workplace and Employee Morale on Employee Engagement. *Srusti Management Review*, XII(1), 33-39.
- Mohd, I. H., Shah, M. M., & Zailan, N. S. (2016). How Work Environment affects the Employee Engagement in a Telecommunication Company. 3. Kuala Lumpur: International Conference on Business and Economics.
- Mondy, R. W. (2010). *Human Resource Management* (Eleventh Edition ed.). New Jersey: Prentice Hall.

Mudassir, R. (2021, Oktober 27).

<https://ekonomi.bisnis.com/read/20211027/44/1458727/singapura-teken-mou-impor-listrik-7-gwp-dari-indonesia>. Retrieved from

[https://ekonomi.bisnis.com:](https://ekonomi.bisnis.com/read/20211027/44/1458727/singapura-teken-mou-impor-listrik-7-gwp-dari-indonesia)

<https://ekonomi.bisnis.com/read/20211027/44/1458727/singapura-teken-mou-impor-listrik-7-gwp-dari-indonesia>

Ndungu, D. N. (2017). The Effect of Rewards and Recognition on Employee Performance in Public Educational Institutions : A Case of Kenyatta University, Kenya. *Global Journal Management and Business*.

Piyali, G., Alka, R., & Ragini, C. (2016). Rewards and Recognition to Engage Private Bank Employees Exploring the "Obligation Dimension". *School of Management Studies*, 1738.

Pontefract. (2017). *Studi Queen's University Centre for Business Venturing*.

Presslee, A., Richins, G., Saiy, S., & Webb, A. (2020). The Effects of Team-Based Recognition on Employee Engagement, Employee Effort and Performance: A Field Study. *Tilburg University*.

Rai, A., Ghosh, P., Chauhan, R., & Singh, R. (2017). Improving in-role and extra-role performances with rewards and recognition Does engagement mediate the process? *Management Research Review*.

Restuningdiah, N., & Indriantoro, N. (2000). Pengaruh Partisipasi terhadap Kepuasan Pemakai dalam Pengembangan Sistem Informasi dengan Kompleksitas Tugas, Kompleksitas Sistem, dan Pengaruh Pemakai sebagai Moderating Variable. *Jurnal Riset Akuntansi Indonesia*, 3(2).

Rich, B. L., Lepine, J. A., & Crawford, E. R. (2010). Job Engagement: Antecedents and Effects on Job Performance. *Acedemy of Management Journal*, 53(3), 617-635.

Riyanto, S., & Andhita, H. A. (2020). *Metode Riset Penelitian Kuantitatif Penelitian Di Bidang Manajemen, Teknik, Pendidikan Dan Eksperimen*. Yogyakarta: Deepublish.

Saks, A. M. (2006). Antecedents and Consequences of Employee Engagement. *Journal of Managerial Psychology*, 600-619.

- Schiemann, W. A. (2011). *Alignment Capability Engagement*. Jakarta: PPM Manajemen.
- Schuler, R. S. (2006). Employee Engagement and Commitment: A Guide to Understanding, Measuring and Increasing Engagement in your Organization. *SHRM Foundation's Practice Guidelines*, 2.
- Sedarmayanti. (2000). *Restrukturisasi dan Pemberdayaan Organisasi untuk Menghadapi Dinamika Perubahan Lingkungan*. Bandung: Masdar Maju.
- Sedarmayantii. (2011). *Manajemen Sumber Daya Manusia, Reformasi Birokrasi dan Manajemen Pegawai Negeri Sipil*. Bandung: PT Refika Aditama.
- Sekaran, & Bougie. (2016). *Research Methods for Business: A skill Building Approach*. New York: Johnwiley@Sons.
- Siagian, S. P. (2014). *Manajemen Sumber Daya Manusia*. Jakarta: Bumi Aksara.
- Siregar, S. (2017). *Metode Penelitian Kuantitatif : Dilengkapi dengan perbandingan perhitungan manual dan SPSS*. Jakarta: Penerbit Kencana.
- Snow, D., & Yanovitch, T. (2010). Unleashing Excellence . In *The Complete Guide to Ultimate Customer Service*. English: Wiley.
- Sugiyono. (2018). *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta.
- Sujarweni, V. W. (2015). Akuntansi Manajemen. Yogyakarta: Pustaka Baru Press.
- Sumanto, D. (2021). *Manajemen Sumber Daya Manusia - Memasuki Revolusi Industri 4.0*. Yogyakarta: ANDI (Anggota IKAPI).
- Sunyoto, D. (2016). *Metodologi Penelitian Akuntansi*. Bandung: PT Refika Aditama Anggota Ikapi.
- Sutrisno, E. (2016). *Manajemen Sumber Daya Manusia*. Jakarta: Kencana Media Group.
- Syukra, R. (2021, Agustus 19). [https://investor.id/business/259938/ri-komit-capai-netzero-emmission-tahun-2060](https://investor.id/business/259938/ri-komit-capai-net-zero-emmission-tahun-2060). Retrieved from [https://investor.id:](https://investor.id/) <https://investor.id/business/259938/ri-komit-capai-net-zero-emmission-tahun-2060>
- Unaradjan, D. D. (2019). *Metode Penelitian Kuantitatif*. Jakarta: Universitas Katolik Indonesia Atma Jaya.

- Van Laar, D., & Easton, S. (2012). *User Manual for The Work-Related Quality of Life (WRQoL) Scale: A Measure of Quality of Working Life*. United Kingdom: University of Portsmouth.
- Veithzal, R., & Sagala, E. J. (2009). *Manajemen Sumber Daya Manusia untuk Perusahaan dari Teori Praktik*. Jakarta: PT Raja Grafindo.
- Widodo. (2017). *Metodologi Penelitian, Populer & Praktis*. Jakarta: PT Raja Grafindo Persada.
- Wirotama, S. (2017). *Managing Your Boss*.