

DAFTAR TABEL

Tabel 1. 1 Employee Engagement Index Unit Transmisi PT XYZ	7
Tabel 1. 2 Employee Engagement Index Unit Transmisi PT XYZ Tahun 2020	7
Tabel 2. 1 Perbandingan Model Working Condition	19
Tabel 2. 2 Perbandingan Model Recognition.....	24
Tabel 2. 3 Perbandingan Model Career Management.....	27
Tabel 2. 4 Perbandingan Model Employee Engagement	30
Tabel 2. 5 Penelitian Terdahulu	29
Tabel 3. 1 Jenis Penelitian.....	40
Tabel 3. 2 Variabel Operasional.....	42
Tabel 3. 3 Populasi Karyawan Unit Transmisi PT XYZ	45
Tabel 3. 4 Jumlah Sampling Unit Transmisi PT XYZ.....	47
Tabel 3. 5 Skala Likert	49
Tabel 3. 6 Kategori untuk Garis Kontinum.....	51
Tabel 4. 1 Tanggapan Responden terhadap Variabel Working Condition	58
Tabel 4. 2 Kategori Variabel Working Condition.....	63
Tabel 4. 3 Tanggapan Responden terhadap Variabel Recognition	65
Tabel 4. 4 Kategori Variabel Working Recognition	68
Tabel 4. 5 Tanggapan Responden terhadap Variabel Career Management	69
Tabel 4. 6 Kategori Variabel Career Management	76
Tabel 4. 7 Tanggapan Responden terhadap Variabel Employee Engagement	78
Tabel 4. 8 Kategori Variabel Employee Engagement.....	86
Tabel 4. 9 Hasil Uji Convergent Validity	88
Tabel 4. 10 Hasil Uji Validasi Fornell Larcker Criterion	89
Tabel 4. 11 Hasil Uji Validasi Cross Loading	89
Tabel 4. 12 Hasil Uji Reliabilitas Composite Reliability.....	91
Tabel 4. 13 Hasil Uji Reliabilitas Cronbach's Alpha.....	91
Tabel 4. 14 Hasil Uji Validasi Average Variance Extracted (AVE).....	91
Tabel 4. 15 Hasil Uji R-Square	92
Tabel 4. 16 Hasil Uji Q-Square.....	93
Tabel 4. 17 Hasil Uji Effect Size f^2	93
Tabel 4. 18 Hasil Uji Goodness of Fit	94

Tabel 4. 19 Hasil Uji Path Coefficients	96
Tabel 4. 20 Hasil Uji T-Statistik	96