

DAFTAR PUSTAKA

- Adi, G. Y. N. N., Tandio, M. H., Ong, V., & Suhartono, D. (2018). *Optimization for Automatic Personality Recognition on Twitter in Bahasa Indonesia*. *Procedia Computer Science*, 135, 473–480.
- Alamsyah, A., Bastikarana, R. S., Ramadhanti, A. R., & Widiyanesti, S. (2020). Recognizing Personality from Social Media Linguistic Cues: A Case Study of Brand Ambassador Personality. *2020 8th International Conference on Information and Communication Technology (ICoICT)* (pp. 1-5). IEEE.
- Alamsyah, A., Dudija, N., Widiyanesti, S. (2021). New Approach of Measuring Human Personality Traits Using Ontology-Based Model from Social Media Data. *Information*, 12, 413.
- Alamsyah, A., Putra, M. R. D., Fadhilah, D. D., Nurwianti, F., & Ningsih, E. (2018). Ontology Modelling Approach for Personality Measurement Based on Social Media Activity. *2018 6th International Conference on Information and Communication Technology (ICoICT)* (pp. 507-513). IEEE.
- Al-Omari, H., Abdullah, M. A., & Shaikh, S. (2020). Emodet2: Emotion detection in english textual dialogue using bert and bilstm models. *2020 11th International Conference on Information and Communication Systems (ICICS)* (pp. 226-232). IEEE.
- Azzahra, Salsabila. (2020). Persepsi Pengguna Twitter Terhadap Kepribadian Merek dan Korelasinya Dengan Media sosial Engagement. *Jurnal Gama Societa*, 4(1), 19-28.
- Balthazard, P. A., Potter, R. E., & Warren, J. (2002). The effects of extraversion and expertise on virtual team interaction and performance. *Proceedings of the 35th Annual Hawaii International Conference on System Sciences* (pp. 10-pp). IEEE.
- Bhatti, S. K., Muneer, A., Lali, M. I., Gull, M., & Din, S. M. U. (2017). Personality analysis of the USA public using Twitter profile pictures. *2017 International Conference on Information and Communication Technologies (ICICT)* (pp. 165-172). IEEE.
- Boyd, D., Golder, S., & Lotan, G. (2010, January). Tweet, tweet, retweet: Conversational aspects of retweeting on twitter. *2010 43rd Hawaii international conference on system sciences* (pp. 1-10). IEEE.
- Brouwer, A. M., Van Schaik, M. G., Korteling, J. E., van Erp, J. B., & Toet, A. (2014). Neuroticism, extraversion, conscientiousness and stress: physiological correlates. *IEEE transactions on affective computing*, 6(2), 109-117.

- Buchanan, D. A., & Huczynski, A. A. (2017). *Organizational Behaviour* (9th ed). United Kingdom: Pearson Education Limited.
- Chiorrini, A., Diamantini, C., Mircoli, A., & Potena, D. (2021). Emotion and sentiment analysis of tweets using BERT. In *EDBT/ICDT Workshops*.
- Christian, H., Suhartono, D., Chowanda, A., & Zamli, K. Z. (2021). Text based personality prediction from multiple social media data sources using pre-trained language model and model averaging. *Journal of Big Data*, 8(1), 1-20.
- De la Pena Sarracén, G. L., & Rosso, P. (2020). PRHLT-UPV at SemEval-2020 Task 12: BERT for multilingual offensive language detection. *Proceedings of the Fourteenth Workshop on Semantic Evaluation* (pp. 1605-1614).
- Devlin, J., Chang, M. W., Lee, K., & Toutanova, K. (2018). Bert: Pre-training of deep bidirectional transformers for language understanding. *arXiv preprint arXiv:1810.04805*.
- Fischer, E., & Reuber, A. R. (2011). Social interaction via new social media:(How) can interactions on Twitter affect effectual thinking and behavior?. *Journal of business venturing*, 26(1), 1-18.
- Ghazali, Muin., & Ghazali, Nurseha. (2016). *DETEKSI KEPRIBADIAN*. Jakarta: Bumi Aksara.
- Golbeck, J., Robles, C., Edmondson, M., & Turner, K. (2011). Predicting personality from twitter. *2011 IEEE third international conference on privacy, security, risk and trust and 2011 IEEE third international conference on social computing* (pp. 149-156). IEEE.
- Goyal, P., Pandey, S., & Jain, K. (2018). *Deep Learning for Natural Language Processing: Creating Neural Networks with Python*. India: apress.
- Hilgert, L., Kroh, M., & Richter, D. (2016). The effect of face-to-face interviewing on personality measurement. *Journal of Research in Personality*, 63, 133-136.
- Honey, C., & Herring, S. C. (2009). Beyond microblogging: Conversation and collaboration via Twitter. In *2009 42nd Hawaii International Conference on System Sciences* (pp. 1-10). IEEE.
- Hussain, S. A., & Al Balushi, A. S. A. (2020). A real time face emotion classification and recognition using deep learning model. *Journal of Physics: Conference Series*, 1432(1), 012087.

- Idris, I., Utami, E., & Hartanto, A. D. (2020). Klasifikasi Kepribadian Dengan Metode DISC Pada Twitter Menggunakan Algoritma Artificial Neural Network. *JURNAL TECNOSCIENZA*, 5(1), 1-20.
- Indrawati. (2015). *Metode Penelitian Manajemen dan Bisnis Konvergensi Teknologi Komunikasi dan Informasi*. Bandung: Aditama.
- Jayaratne, M., & Jayatilleke, B. (2020). Predicting personality using answers to open-ended interview questions. *IEEE Access*, 8, 115345-115355.
- Kasmir. (2016). *Manajemen Sumber Daya Manusia (Teori dan Praktik)*. Depok: PT Raja Grafindo Persada.
- Kaswan. (2012). *Manajemen Sumber Daya Manusia Untuk Keunggulan Bersaing Organisasi*. Yogyakarta: Graha Ilmu.
- Keh, S. S., & Cheng, I. (2019). Myers-Briggs Personality Classification and Personality-Specific Language Generation Using Pre-trained Language Models. *arXiv preprint arXiv:1907.06333*.
- Larasati, S. (2018). *Manajemen Sumber Daya Manusia*. Yogyakarta: DEEPUBLISH.
- Lestari, N. M. A., Putra, I. K. G. D., & Cahyawan, A. K. A. (2013). Personality types classification for indonesian text in partners searching website using naïve bayes methods. *International Journal of Computer Science Issues (IJCSI)*, 10(1), 1.
- Lubis, J., & Haidar. (2019). *ADMINISTRASI DAN PERENCANAAN PENGEMBANGAN SUMBER DAYA MANUSIA: Optimalisasi Bagi Personel Sekolah dan Korporasi*. Jakarta: PRENADAMEDIA GROUP.
- Malau, Y. (2015). Tes Kepribadian Berbasis Web Untuk Menentukan Jenis Pekerjaan Sesuai Dengan Kepribadian Seseorang. *Paradigma-Jurnal Komputer dan Informatika*, 17(2), 86-95.
- McCrae, R. R., & Costa Jr, P. T. (1997). Personality trait structure as a human universal. *American psychologist*, 52(5), 509.
- Mudjiyanto, Bambang. (2018). Tipe Penelitian Eksploratif Komunikasi. *Jurnal Studi Komunikasi dan Media*, 22(1).
- Mulyadi, D. (2015). *Perilaku Organisasi dan Kepemimpinan Pelayanan*. Bandung: ALFABETA.
- Natasuwarna, A. P. (2019). Tantangan Menghadapi Era Revolusi 4.0-Big Data dan Data Mining. *SINDIMAS*, 1(1), 23-27.
- Nurlaila. (2012). *Perilaku Organisasi*. Maluku: Lembaga Penerbitan Universitas Khairun.

- Ong, V., Rahmanto, A. D., Suhartono, D., Nugroho, A. E., Andangsari, E. W., & Suprayogi, M. N. (2017). Personality prediction based on Twitter information in Bahasa Indonesia. *2017 Federated Conference on Computer Science and Information Systems (FedCSIS)* (pp. 367-372). IEEE.
- Panjaitan, Joshua., & Maharani, Warih. (2020). Klasifikasi Kepribadian Berbasis Sentimen di Media sosial Twitter Menggunakan Metode PbSC. *eProceeding of Engineering*, 7(2), 8027.
- Poniman, F., & Hadiyat, Y. (2015). MANAJEMEN HR: Terobosan untuk Mendongkrak Kreativitas. Jakarta: PT Gramedia Pustaka Utama.
- Prawironegoro, D., & Utari, D. (2016). *MANAJEMEN SDM ABAD 21 (Sumber Daya Manusia): Kajian Tentang Sumber Daya Manusia Secara Filsafat, Ekonomi, Sosial, Antropologi, dan Politik*. Jakarta: Mitra Wacana Media.
- Purwoko, A. P. (2012). Peningkatan Produktivitas Pegawai Melalui Rekrutmen Berdasarkan Karakteristik Kepribadian Individu. *Civil Service Journal*, 6(2), 24-36.
- Qiu, L., Lin, H., Ramsay, J., & Yang, F. (2012). You are what you tweet: Personality expression and perception on Twitter. *Journal of research in personality*, 46(6), 710-718.
- Qudar, M. M. A., & Mago, V. (2020). TweetBERT: A Pretrained Language Representation Model for Twitter Text Analysis. *arXiv preprint arXiv:2010.11091*.
- Riduwan., & Kuncoro, E. A. (2017). *CARA MUDAH MENGGUNAKAN DAN MEMAKNAI PATH ANALYSIS (ANALISIS JALUR) LENGKAP DENGAN CONTOH TESIS DAN PERHITUNGAN SPSS 17.0*. Bandung: Alfabeta.
- Robbins, S. P. (2003). *Perilaku Organisasi*. Jakarta: PT INDEKS Kelompok GRAMEDIA.
- Robbins, S. P., & Judge, T. A. (2015). *Organizational Behavior* (16th ed). New Jearsey: Pearson Education, Inc.
- Sankar, D. (2018). *Text Analytics with Python*. India: apress
- Schneider, T. R., Rench, T. A., Lyons, J. B., & Riffle, R. R. (2012). The influence of neuroticism, extraversion and openness on stress responses. *Stress and Health*, 28(2), 102-110.
- Segoro, W. (2018). *BUKU AJAR MANAJEMEN SUMBER DAYA MANUSIA*. Yogyakarta: DEEPUBLISH.
- Silalahi, U. (2015). *Metode Penelitian Sosial Kuantitatif*. Bandung: PT Refika Aditama.

- Siyoto, S., & Sodik, A. (2015). *DASAR METODOLOGI PENELITIAN*. Yogyakarta: Literasi Media Publishing.
- Stoughton, J. W., Thompson, L. F., & Meade, A. W. (2013). Big five personality traits reflected in job applicants' social media postings. *Cyberpsychology, Behavior, and Social Networking*, 16(11), 800-805.
- Stoughton, J. W., Thompson, L. F., & Meade, A. W. (2013). Big five personality traits reflected in job applicants' social media postings. *Cyberpsychology, Behavior, and Social Networking*, 16(11), 800-805.
- Sudaryono. (2017). *METODOLOGI PENELITIAN: Kuantitatif, Kualitatif, dan Mix Method*. Depok: PT RajaGrafindo Persada.
- Sunyoto, D., & Burhanudin. (2011). *Perilaku Organisasional*. Yogyakarta: CAPS.
- Tewal, B., Adolfini, Pandowo, M. Ch. H., & Tawas, H. N. (2017). *Perilaku Organisasi*. Bandung: CV. Patra Media Grafindo.
- Topal, M. O., Bas, A., & van Heerden, I. (2021). Exploring transformers in natural language generation: GPT, BERT, and XLNET. *arXiv preprint arXiv:2102.08036*.
- Vaswani, A., Shazeer, N., Parmar, N., Uszkoreit, J., Jones, L., Gomez, A. N., ...& Polosukhin, I. (2017). Attention is all you need. *Advances in neural information processing systems* (pp. 5998-6008).
- Wijaya, C. (2017). *Perilaku Organisasi*. Medan: Lembaga Peduli Pengembangan Pendidikan Indonesia (LPPPI).
- Wilie, B., Vincentio, K., Winata, G. I., Cahyawijaya, S., Li, X., Lim, Z. Y., & Purwarianti, A. (2020). IndoNLU: Benchmark and resources for evaluating Indonesian natural language understanding. *arXiv preprint arXiv:2009.05387*.
- Wu, X., Lv, S., Zang, L., Han, J., & Hu, S. (2018). Conditional bert contextual augmentation. *International Conference on Computational Science* (pp. 84-95). Springer, Cham.
- Xue, D., Hong, Z., Guo, S., Gao, L., Wu, L., Zheng, J., & Zhao, N. (2017). Personality recognition on social media with label distribution learning. *IEEE Access*, 5, 13478-13488.
- Yılmaz, T., Ergil, A., & İlgen, B. (2019, October). Deep learning-based document modeling for personality detection from Turkish Texts. *Proceedings of the Future Technologies Conference* (pp. 729-736). Springer, Cham.