

## DAFTAR PUSTAKA

- Boxall, P. dan Purcell, J., (2011), *Strategy and Human Resource Management*, 3<sup>rd</sup> edn. Basingstoke: Palgrave Macmillan.
- Cherrington, D.J., ( 1995), *The management of human resources*, 4th ed
- Choo Jasmine Lee Mee, Nasina Mat Desa dan Muhammad Hasmi Abu Hassan Asaari., (2016), *Flexible Working Arrangement toward Organizational Commitment and Work- Family Conflict*. Vol.3, No.1; 31, Januari 2016.
- Creswell, John .W., (2009), *Research Design: Pendekatan Kualitatif, Kuantitatif, dan Mixed*. Yogyakarta: Pustaka Pelajar.
- Dex, S, dan Smith, C., (2002), *The Nature and Pattern of Family-Friendly Employment Policies in Britain*.
- Djajendra, “work-life balance menciptakan kerja yang unggul”.
- Donald Cooper R dan Emory William C., (1985), *Metode Penelitian Bisnis* Jakarta: Erlangga.
- Erin L Kelly, Phyllis Moen, J. Michael Oakes, dan Wen Fan., (2014), *Changing Work and Work-Family Conflict; Evidence from the Work, Family, and Health Network*.
- Grover, S. L., Dan Crooker, K.J., (1995), *Who appreciates family-responsive human resources policies: The impact of family-friendly policies on the organizational attachment of parents and non-parents. Personnel Psychology*, 48, 271-288. <http://dx.doi.org/10.1111/j/1744-6570.1995.tb01757>.
- Greenhaus, J.H., Collins, K.M., dan Shaw, J.D., (2003), The relation between work family balance and quality of life. *Journal of Vocational Behavior*, 63 510-531.
- Glass, J., dan Estes, S., (1997), *The Family Responsive Workplace. Annual Review of Sociology*, 23, 289-31 <http://dx.doi.org/10.1146/annurev.soc.23.1.289>.

- Hammer, L. B., Allen, E., Dan Grigsby, T.D., (1997), Work-family conflict in dual-earner couples: Within individual and crossover effects of work and family, *Journal of Vocational Behavior*, 50,185-203.  
<http://dx.doi.org/10.1002/smi.1049>.
- Hammer, L. B., Neal, M.B., Newsom, J.T., Brockwood, K.J, dan Colton, C.L., (2005), A longitudinal study of the effects of dual –earner couples’ utilization of family-friendly workplace supports on work and family outcomes. *Journal of Applied Psychology*,90(4), 7799-810.  
<http://dx.doi.org/10.1037/0021-9010.90.4.799>.
- Handayani Titik, “membahas ulang hubungan kerja fleksibel di Indonesia”. 01 April 2013 [http://lipi.go.id/siaran\\_pers/membahas-ulang-hubungan-kerja-fleksibel-di-indonesia/13619](http://lipi.go.id/siaran_pers/membahas-ulang-hubungan-kerja-fleksibel-di-indonesia/13619)(diakses 3 Oktober 2017).
- Hill, J.E., Grzywacz, J.G., Allen, S., Blanchard, V.L., Matz-Costa, C., Shulkin, S., dan Pitt-Catsoupes, M., (2008), Defining and conceptualizing workplace flexibility. *Community, Work & Family*, 11 (2): 149-163.
- Hooks dan Higgs., (2000), *The objective of this study is to test the effect of flex time and standard*.
- Jain Bindu Dr, dan Yashika Swami., (2014), *Flexible Work Arrangements and Employee Retention in IT Sector*. Vol.2, Issue 12, Desember 2014.
- Jhonson and Christensen., (2013:404), “*Research that involves the mixing of quantitative and qualitative approach*”.
- Lockwood, N. R., (2003), *Work life balance:Challenges and solutions*, *HRMagazine*, Vol 48,Iss 6, p S1, Society for *Human ResourceManagement*, Alexandria.
- Mattis, M. C., (1990), *Evaluations of Work Schedule Flexibility: Issues of Methodology,Measurement, effects of flexible work*.

- Meyer dan Allen., (1997), *Model of Organizational Commitment: Measurement issues*
- Moore, Fiona., (2007), Work-life Balance: contrasting managers and workers in an MNC, *Emerald Group Publishing Limited* , Vol. 29,Number 4.
- Noor, K. M., (2011), Work-life Balance and Intention to Leave among Academics in Malaysian Public Higher Education Institutions.*International Journal of Business and Social Science*, Vol. 2, No. 11.
- Panggabean., (2007 hal, 15), *Manajemen SumberDaya Manusia*, Bogor: Ghalia,
- Poulose, S. dan Sudarsan., (2014), Work-life balance: A Conceptual Review. *InternationalJournal of Advances in Management andEconomics*, 3(2), 17.
- Purcell, J. dan Hutchinson, S., (2007), ‘Front-line managers as agents in the HRM-performance causal chain: theory, analysis and evidence’, *Human Resource Management Journal* , 17 (1):3-20
- Preeti Singh dan Parul Khanna., (2011), *IntellectualProperty and Human Development Through Work Life Balance in Knowledge* .
- Rao Purba., (1996), *Populasi dan Sampel*. Jakarta:PT. Gramedia Pustaka Utama.