

DAFTAR PUSTAKA

- Adha, S., Sintawati, F., Julyanto, O., Wulandari, R. A., dan Purwanto, A. (2020). Leadership style for Indonesian public health center: Charismatic, Bureaucratic, Transactional, transformational, Autocratic or democratic, 7(7), 115–124. Retrieved from *European Journal of Molecular and Clinical Medicine*.
- Agustinus, F. P. (2016). Pengaruh Perubahan Dan Pengembangan Organisasi Terhadap Kinerja Karyawan PT. Sinar Galesong Prima Manado. Retrieved from *Jurnal EMBA*.
- Akor, P. U. (2014). Influence of Autocratic Leadership Style on the Job Performance of Academic Librarians in Benue State, 4(7), 148–152. Retrieved from *Journal of Educational and Social Research*.
- Al Suwaidi, A. A., & Rahman, M. H. (2019). Organizational Culture, Leadership and Performance in Dubai Municipality. 205–220.
- Amini, M. Y., Mulavizadaand, S., dan Nikzad, H. (2019). The Impact of Autocratic, Democratic and Laissez-Fair Leadership Style on Employee Motivation and Commitment: A Case Study of Afghan Wireless Communication Company (Awcc), 21(6), 45–50. Retrieved from *IOSR Journal of Business and Management*.
- Anonim. (2021). Perkembangan MSDM di Masa Pandemi. [online] <https://mediaindonesia.com> [19 September 2021]
- Archibong, U., dan Abbas, U. (2021). Assessing the impact of change management on employee performance: Evidence from Nile University of Nigeria. 10(4). Retrieved from *International Journal Of Research In Business And Social Science*.
- Ayudea, A. (2018). Analisis Dampak Karakteristik Kepribadian Dan Gaya Kepemimpinan Otokratis Terhadap Kinerja Karyawan Pada Atteena Hijab Jombang, 8(1). Retrieved from *Jurnal Manajemen Bisnis*.
- Bhatti, N., Maitlo, G. M., Shaikh, N., Hashmi, M. A., dan Shaikh, F. M. (2012). The Impact of Autocratic and Democratic Leadership Style on Job

- Satisfaction, 5(2), 192–201. Retrieved from International Business Research.
- Bangun, Wilson. (2012). *Manajemen Sumber Daya Manusia*. Erlangga. Jakarta.
- Bassem, E. M., dan Adel, S. (2018). How Organizational Culture And Leadership Affect Employees Performance Genders, 26(4), 630–651. Retrieved from International Journal of Organizational Analysis.
- Busro, Muhammad. (2018). *Teori-Teori Manajemen Sumber Daya Manusia*. Jakarta: Prenadamedia Group
- Cahyaningsih, N., Said, S. dan Chalid, L. (2020). Analisis Pengaruh Perubahan Organisasi dan Budaya Organisasi Terhadap Kepuasan dan Kinerja Pegawai BPJS Kesehatan Kedeputusan Wilayah Sulawesi Selatan, Sulawesi Barat, Sulawesi Tenggara dan Maluku (SULSELBARTRAMAL), 3(4), Retrieved from Jurnal Ilmu Ekonomi
- Chukwusa, J. (2019). Autocratic leadership Style: Obstacle to Success in Academic libraries. Retrieved from Library Philosophy and Practice.
- Chong, M. P. M., Shang, Y., Richards, M., dan Zhu, X. (2018). Two sides of the same coin? Leadership and Organizational Culture, 39(8), 975–994. Retrieved from Leadership and Organization Development Journal.
- Deloitte. (2020). Understanding The Impact Of Covid 19 International Development Organizations. United Kingdom.
- Dolly C, K., dan Nonyelum P., O. (2018). Impact of Democratic Leadership Style on Job Performance of Subordinates in Academic Libraries in Port Harcourt, Rivers State, Nigeria 6(10), 232–239. Retrieved from International Journal of Research -GRANTHAALAYAH,
- Edison, E., Anwar, Y., dan Komariyah, I. (2017). *Manajemen Sumber Daya Manusia. Edisi ke 2*. Bandung: Alfabeta.
- Fatah, Sykur N.C. (2012). *Manajemen Sumber Daya Manusia Pendidikan*. Semarang: PT. Pustaka Rizki Putra.
- Fahmi, Irham. (2016). *Manajemen Sumber Daya Manusia Teori dan Aplikasi*. Bandung: Alfabeta

- Fries, A., Kammerlander, N., dan Leitterstorf, M. (2021). Leadership Styles and Leadership Behaviors in Family Firms: A Systematic Literature Review, *12*(1), 100374. Retrieved from Journal of Family Business Strategy.
- Furxhi, G. (2021). Employee's Resistance and Organizational Change Factors. Retrieved from European Journal of Business and Management Research.
- Gabriyella, S., Tampubolon, E., dan Tobing, S. J. L. (2018). Pengaruh Pemberian Pelatihan dan Pengembangan Sumber Daya Manusia Terhadap Efektivitas Kinerja Karyawan. *Fundamental Management Journal*, *3*(1), 66-74. Retrieved from E-journal Universitas Kristen Indonesia.
- Ghozali, I. (2018). *Aplikasi Analisis Multivariate dengan Program IBM SPSS 25, Edisi 9*. Semarang: Badan Penerbit Universitas Diponegoro.
- Hamzah, Y. W. P., dan Suwoko, S. (2020). Pengaruh Gaya Kepemimpinan Otokratis terhadap Produktivitas Kerja Karyawan pada PT. Jasa Mutu Mineral Indonesia di Kota Samarinda, *1*(2), 949–955. Retrieved from Borneo Student Research (BSR).
- Handayani, Y., Butarbutar, M., Wijaya, A., Chandra, E., Manajemen, P. S., Pematangsiantar, K., Utara, S., dan Pegawai, K. (2019). Pengaruh Gaya Kepemimpinan Terhadap Kinerja Pegawai Pada Pt Pos Indonesia (Persero) Pematangsiantar. *5*, 72–84. Retrieved from Jurnal Manajemen.
- Hasibuan, Malayu S.P. (2016). *Manajemen Sumber Daya Manusia*. Jakarta : Bumi Aksara
- Ilham, R. (2017). The Impact of Organizational Culture and Leadership Style on Job Satisfaction and Employee Performance, *6*(1), 50–53. Retrieved from Journal of Advanced Management Science.
- Irfvan, M., Perizade, B., dan Widiyanti, M. (2019). The Effect of Leadership and Organizational Culture on Employees Performance at Pt. Pertamina EP Limau Field, *9*(8), p92134. Retrieved from International Journal of Scientific and Research Publications (IJSRP).
- Jafar. R. (2019). Analisis Perubahan Organisasi Studi Kasus pada Dinas Pertanahan dan Tata Ruang Kabupaten Sleman. *2*(1). Retrieved from Journal of Islamic Economic And Business (JIEB).

- Jasen, D. et al. (2019). Pengaruh Perubahan Organisasi, Budaya Organisasi, Dan Lingkungan Kerja Terhadap Kinerja Karyawan Pada PT. Telkom Area Manado. 7(3). 2989 – 2998. Retrieved from Jurnal EMBA.
- Kasmir. (2016). *Manajemen Sumber Daya Manusia (Teori dan Praktik)*. Jakarta: PT Raja Grafindo Persada.
- Karakiliç, N. Y. (2019). Impacts of leadership Styles on Organizational Performance, 99–114. Retrieved from New Trends in Management Studies.
- Khusnul, S. R., dan Suzuda, F. P. (2019). Pengaruh Perubahan Organisasi Dan Budaya Organisasi Terhadap Kinerja Dosen Dan Karyawan Di Perguruan Tinggi Swasta (Studi Kasus Rebranding Pada Universitas Trilogi). 6(1). Retrieved from Journal of Social Welfare
- Kwizera, M. et al. (2019). Effect of Organizational Change on Employee Performance among selected Commercial Banks in Bujumbura, Burundi. 2(4). Retrieved from East African Scholars Journal of Economics, Business and Management.
- Klynveld, et al. (2020). Workplace transformation in the wake of Covid19. <https://advisory.kpmg.us/articles/2020/workplace-transformation-covid-19.html>
- Kristianto, P. B., Rivai, A., dan Suharto. (2018). The Effect of Organizational Culture and Environmental Work On Employee, 14–27. Retrieved from International Journal of Business and Applied Social Science (IJBASS).
- Lolowang, N. L., Troena, E. A., Djazuli, A., dan Aisjah, S. (2019). The effect of leadership and Organizational Culture on Employee Performance that is Educated by Motivation (Study on the Implementation Empowerment Programs in Jayapura city), 17(1), 268–277. Retrieved from Problems and Perspectives in Management.
- Mahdayanthi, M. E., dan Astuti, M. (2020). Effect of Autocratic Leadership Style, Communication and Work Motivation Towards Employee Performance PT. Candi Jaya Amerta, 6(xx), 1–20. Retrieved from Indonesian Journal of Law and Economics Review.

- Mandagi, R. J. M. (2017). Hubungan Gaya Kepemimpinan, Iklim Kerja, dan Budaya Organisasi Dengan Kepuasan Kerja Karyawan. 1(1), 36–55.
- Meryl, N. O., dan Rita, N. T. (2019). Pengaruh Perubahan Organisasi Dan Pengembangan Karir Terhadap Kinerja Karyawan Pada PT. Pangansari Utama (PSU) Freeport Project. 7(3). Retrieved from Jurnal EMBA.
- Ogohi, C. (2019). Effect of Organizational Change on Employee Job Performance. 07(1). Retrieved from Asian Journal of Business and Management.
- Oktavianus, D. A. (2013). Gaya Kepemimpinan Dan Budaya Organisasi Pengaruhnya Terhadap Kinerja Pegawai Kantor Kelurahan Malalayang I Manado. 1(40), 151-159. Retrieved from Jurnal EMBA.
- Otieno, B. N., dan Njoroge, J. G. (2019). Effects of Leadership Styles on Employee Performance: Case of Technical University of Kenya, 7(6), 115–132. Retrieved from International Journal of Education and Research.
- Pawirosumarto, S., Sarjana, P. K., dan Gunawan, R. (2017). The effect of work Environment, Leadership Style, and Organizational Culture Towards Job Satisfaction and its Implication Towards Employee Performance in Parador Hotels and Resorts, Indonesia, 59(6), 1337–1358. Retrieved from International Journal of Law and Management.
- Pratama, C. Y. (2012). Pengaruh Gaya Kepemimpinan Otokratis Terhadap Kepuasan Kerja, 2(1), 22–27. Retrieved from Journal of Social and Industrial Psychology.
- Prasetyo, H. (2018). Pengaruh gaya kepemimpinan otokratis terhadap kinerja karyawan pada PT Sahabana Citra Mandiri di Tenggarong, 6(3), 1047–1060. Retrieved from Jurnal Administrasi Bisnis.
- Prianih, E., dan Yusnita, N. (2018). Hubungan Gaya Kepemimpinan Otokratis Dengan Komitmen Organisasional Karyawan Pada Pt Mitra Megah Sentosa, 3(2), 49–59. Retrieved from JIMFE (Jurnal Ilmiah Manajemen Fakultas Ekonomi).
- Puspitasari, N., Sukmawati, A. dan Made, I. S. (2017). Leadership Style, Organizational Communication, And Employee Participation To Increase

- Employee Readiness In Facing Changes In Business Environment. 15(4). Retrieved from Journal of Applied Management (JAM).
- Regan, D. (2020). The Effect of leadership Style and Organizational Culture on Performance of Small and Medium Enterprises in Jig-Jiga city : A Literature Review. 104822, 0–11.
- Riduwan dan Kuncoro, E. A. (2017). Cara menggunakan dan Memakai Path Analysis (7th ed). Bandung: Alfabeta.
- Sazly, S., dan Winna, W. (2019). Pengaruh Disiplin Kerja Terhadap Kinerja Pegawai Pada Kantor Kecamatan Cengkareng Jakarta Barat, 17(1), 77–83. Retrieved from Jurnal Perspektif.
- Semuel, H., Siagian, H., dan Octavia, S. (2017). The Effect of Leadership and Innovation on Differentiation Strategy and Company Performance, 237, 1152–1159. Retrieved from *Procedia - Social and Behavioral Sciences*.
- Sepang, J., Tewal, B., dan Tumbol, C. (2014). Gaya Kepemimpinan Otokratis, Demokratik Dan Laissez Faire Terhadap Peningkatan Prestasi Kerja Karyawan Pada Kpp Pratama Manado, 2(1), 38–47. Retrieved from Jurnal Riset Ekonomi, Manajemen, Bisnis Dan Akuntansi.
- Sihombing, S., Astuti, E. S., Mussadieg, M., Hamied, D., dan Rahardjo, K. (2016). The Effect of Servant Leadership to Rewards, Organizational Culture, and its Implication to Employee's Performance (Case Study on the Employees of PT. Bank Tabungan Negara (Persero) Tbk. Indonesia), 7(5), 781–796. Retrieved from International Journal of Law and Management-Emerald Insight.
- Silalahi, Ulber. (2017). *Metode Penelitian Sosial Kuantitatif*. Bandung: PT Refika Aditama.
- Shabrina, S. (2021). Hubungan Antara Perubahan Organisasi, Budaya Organisasi, Kepemimpinan Transformasional, Dan Kinerja Karyawan Pada PT Pancaputra Mitratama Mandiri. 9(1). Retrieved from Jurnal Ilmu Manajemen.
- Soares, J., Indiyati, D., dan Ghina, A. (2021). The Effect of Organizational Culture and Leadership Style on Employees at Radio Televisao de Timor Leste.

- Empresa Publico (RTTL. EP), Timor-Leste, 3(1), 19–32. Retrieved from International Journal of Science and Society.
- Sudaryono. (2017). Metode Penelitian. Jakarta: Rajawali Pers.
- Sugiyono. (2019). Statistika Untuk Penelitian. Bandung : Alfabeta CV.
- Sutrisno, Edy. (2015). Manajemen Sumber Daya Manusia, Jakarta, Kencana. Pustaka Media Group.
- Toriqul, M., Jony, I., Alam, J., dan Amin, M. R. (2019). The Impact of Autocratic, Democratic and Laissez-Faire Leadership Styles on the Success of the Organization: A Study on the Different Popular Restaurants of Mymensingh, Bangladesh, 1(6), 28–38. Retrieved from Canadian Journal of Business and Information Studies.