

ABSTRACT

PT Kota Jati Furindo Jepara is a producer of high-quality environmentally sustainable furniture and wooden products with the capability for high-volume output. Based on interview and company internal data, PT Kota Jati Furindo's level of work discipline and employee performance were decreased over the time.

The purpose of this study was to see the level of work discipline and the level of employee performance at PT Kota Jati Furindo Jepara and the effect of work discipline on employee performance at PT Kota Jati Furindo Jepara.

The method used in this study was quantitative method. Questionnaire was distributed with non-probability methods and convenience sampling techniques to 313 sample. In analyzing the data, the techniques used in this study were descriptive analysis and simple linear regression analysis.

The results of hypothesis test show that there is significant positive effect of work discipline on employee performance in PT Kota Jati Furindo Jepara. Based on the result of coefficient determination, effect of work discipline on employee performance is quite strong, 0.551 or 55.1%.

The result of this study were expected to be used as evaluation material for companies in managing work discipline levels and employee performance. The writer suggest that the company should always pays attention to the level of work discipline because it will affect to the employee performance.

Keywords: *Work Discipline, Employee Performance, Simple Linear Regression*