

ABSTRACT

This study aims to determine and analyze the level of performance of generation X and generation Y. This research was conducted at the Dinas Kependudukan dan Pencatatan Sipil Kabupaten Tegal by using performance in generation X and generation Y as independent variables. This research is quantitative research

The data collection technique used is a questionnaire with a likert measurement scale which is distributed to 35 generation X employees and 35 generation Y employees at Dinas Kependudukan dan Pencatatan Sipil Kabupaten Tegal with the results analyzed using descriptive analysis, homogeneity test and mann-whitney test.

The results obtained, there is a significant difference between the performance of generation X and generation Y employees using the mann-whitney test, especially on the dimensions of technology and information systems that should be considered by organizations considering the industrial era 4.0 is an era where technology is used to work quickly and precisely. wewe

Keyword: *Generation X, Generation Y, Employee Performance, Human Resourcce*