

ABSTRACT

This research is to find out the influence of competence and remuneration on the performance of employees of the archival office and indramayu district library. The purpose of this research is to know and analyze the competencies that employees have, know how remuneration is given to employees, know the picture of employee performance and know how the effect of competence and remuneration on employee performance. The type of research used is descriptive and causal with quantitative methods. The data collected in this study is primary data and secondary data. The sampling technique in this study is a saturated sample, where the number of samples used is 42 people. The statistical analysis method used is a double linear method. The data analysis used is descriptive analysis, classical assumption test and multiple linear analysis. Based on the results of the study, it is known that competence falls into the category of excellent, remuneration belongs to the category of very good. Partially competence has a significant effect on employee performance and partially remuneration has a significant effect on employee performance. Simultaneously competence and remuneration have a positive and significant effect on employee performance.

Keywords: *Competence, Remuneration, Employee Performance, Archival Office and Indramayu Regency Library.*