

ABSTRACT

The high workload of employees at PT Purbasari Pupunden caused many production targets not to be achieved in the second half of 2020. The high workload at PT Purbasari Pupunden is caused by adjustments to the number of workers, employee work shifts, to the company's production targets and achievements that need to be made due to the impact of the Covid-19 Pandemic. The object of this research is the 30 employees of the production division of PT Purbasari Pupunden and analyzed using the Work Sampling method. The results of this study indicate that JobDesc Before Washing has a high workload, JobDesc Washing has an optimal workload, and JobDesc After Washing has a low workload. Therefore, 1 employee from JobDesc After Washing are transfered to JobDesc Washing also added one more employee to JobDesc Before Washing. The transfer is carried out with the consideration of optimizing employee needs and avoid firing employee.

Keyword : Workload Measurement, Work Sampling, Performance Optimization