

ABSTRACT

Human resources (HR) is one of the keys that determine the development of a company or an organization. Therefore, performance is the point of HR and is one of the important factors for the development of a company or an organization. This study aims to determine and analyze the influence of motivation and work discipline on the performance of the employees of the Salem Brebes Health Center Health Office, Central Java Province.

This study uses a quantitative method by taking 40 saturated samples of respondents at the Office of the Health Service Office of the Salem Brebes Health Center, Central Java Province. The research technique used in this research is descriptive and causality.

Based on the results of research from the Salem Brebes Health Center Health Office, Central Java Province, it can be said that the responses to the motivation variable are in the good category, the work discipline variable is in the good category and the respondents' responses to the variable are in the good category. The influence of motivation and work discipline on employee performance has a positive and significant effect, either simultaneously or partially.

Keywords: Human Resources, Motivation, Work Discipline, and Employee Performance