

ABSTRACT

This research is motivated by problems related to how the company can improve employee performance so that it can support the successful achievement of company goals. This problem is based on a decrease in employee performance, which has an impact on company performance then this study aims to determine and analyze the effect of leadership style and work motivation on employee performance in the PT Krakatau Daya Listrik Cilegon. This study uses leadership style and work motivation as independent variables, and employee performance as the dependent variable.

The research method used in this research is a quantitative method with descriptive research. Sampling was done by using a probability sampling technique with the number of 67 respondents employees at PT Krakatau Daya Listrik Cilegon. Data analysis techniques used descriptive analysis and multiple regression analysis.

Based on the results of descriptive analysis, leadership style in the PT Krakatau Daya Listrik Cilegon is included in the good category, then work motivation in the PT Krakatau Daya Listrik Cilegon is included in the good category, and employee performance in the PT Krakatau Daya Listrik Cilegon is also in the good category. Based on the results of the study, it shows that leadership style and work motivation have a significant effect simultaneously and partially on the performance of employees in the PT Krakatau Daya Listrik Cilegon.

Keywords: *Leadership Style, Work Motivation, performance of employees*