

ABSTRACT

An organization is formed to achieve a certain goal by relying on various assets owned by the company where one of the most important assets is human resources. The purpose of this study was to determine the effect of compensation on the performance of PUDAM Tirta Bina employees, Labuhanbatu Regency.

This research is a descriptive research with quantitative research methods. The sample used in this study were PUDAM Tirta Bina employees, Labuhanbatu Regency, as many as 93 respondents using the sampling method, namely the saturated sample. The data analysis method used in this research is simple linear regression analysis, with the help of SPSS software version 25 for windows.

The results showed that compensation had a positive and significant effect on employee performance at the Tirta Bina Regional Public Water Supply Company (PUDAM) Labuhanbatu Regency. Based on the results of the overall descriptive analysis, employee compensation and performance are in the "Good" category.

Keywords: Compensation, Employee Performance, PUDAM Tirta Bina Labuhanbatu Regency