

ABSTRACT

REDESIGN OF PT SAPTA KARYA DAMAI PALM OIL PLANTATION OFFICE

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PT Sapta Karya Damai is a private company engaged in oil palm plantations that has been established since 2017. This company manages not only the administration but also manages the plantation, from planting seeds to the sales process, namely palm oil or commonly referred to as CPO. (Crude Palm Oil). The company is located in Mentawa Baru sub-district, East Kotawaringin district, Central Kalimantan province. This office has managerial and various divisions located adjacent to the plantation. Several divisions in this office are related in carrying out their duties. So it takes work collaboration between divisions so that the company's targets can be achieved. Therefore we need an office that can make employees effective in their work. According to Zuliyanti (2005: 26) identifies several factors that influence the achievement of work effectiveness, including organizational characteristics, environmental characteristics, worker characteristics, Management Policies and Practices. Based on the identification of the analysis in the office, it was found that there were several factors that affect work effectiveness such as the lack of technology in the field of data storage systems, the inconvenience of employees when working in the room, and the unavailability of several other facilities that can support the effectiveness of employees' work in this office, as well as the placement of employees in the office. space layout that is far from each other and is not effective. From these problems, the plantation office of PT Sapta Karya Damai needs to be redesigned with the right design, which aims to make the employees of the PT Sapta Karya Damai plantation office more effective at work.

This design method uses a qualitative method, which was appointed based on the identification of problems that exist in this office such as the shortcomings in this office in space collaboration so that it affects the effectiveness in working because of the ineffective arrangement of office space and furniture, hot weather and building facades that lead to towards the west so that employees who work feel uncomfortable while working, and the unavailability of several inadequate facilities such as prayer rooms and file rooms. So to get a solution to the problem of how to create a comfortable, effective and efficient work atmosphere by having a functional and practical design when working, a design analysis, data collection, comparative studies are carried out. Interior design analysis and activity flow at work in the office, therefore the approach to this design is the psychology of the room with the theme comfortable space with effective work with the expected

atmosphere is to create an office with a cool and comfortable atmosphere at work so as to increase effectiveness and productivity at work so that employees can produce maximum work.

Keywords: *Work Effectiveness, Spatial Planning, Office*