

## **ABSTRACT**

*This research was conducted to find out the influence of teamwork and work environment on job satisfaction in the Bogor District Youth and Sports Office. The purpose of this study was to analyze the magnitude of teamwork and the work environment effect partially and simultaneously on the job satisfaction of the Bogor District Youth and Sports's employees.*

*This research uses quantitative methods with descriptive analysis and causal. The data analysis technique in this study is simple linear regression. The population of this study is an employee of the Bogor District Youth and Sports Office as many as 100 employees with saturated sampling obtained 100 sample of employees. The instrument used in the form of questionnaires as many as 26 questions.*

*Based on the results of simultaneous hypothesis tests, found there was a positive and significant effect of team work on the employees' job satisfaction in the Bogor District Youth and Sports Office. It can be proven from the value of  $F$  calculation of 33,232 and  $p$ -value of  $0,000 < \text{from } 0.05$ . This result gives a sign that the better teamwork implementation that the company and good work environment have done, the more employee satisfaction in the Bogor District Youth and Sports Office.*

**Keywords:** Teamwork, Work Environment, Job Satisfaction