## **ABSTRACT**

PT. Kimia Farma Plant Banjaran is a company engaged in the pharmaceutical sector. This company focuses on producing quality, safe, and efficacy products. The company has used several technologies, one of which is information technology. The use of information technology can pose opportunities and threats. Either the most significant assets at PT. Kimia Farma Plant Banjaran, namely Human Resources (HR) and General. In the organization, the role of IT risk management needs to consider so that implementation in the organization can carry out optimally. IT risk management in the organization has not been carried out optimally. These can be seen based on the result of the assessment of the seven enablers of COBIT 5 for Risk focused on this research. This research will produce recommendations for designing organizational IT risk management in the APO07 Manage Human Resource, APO12 Manage Risk, DSS01 Manage Operations, and MEA01 Monitor, Evaluate, and Assess Performance and Conformance. Recommendations in this study can assist organizations in implementing good and optimal IT risk management.

Keywords: Human Resources, Risk Management, COBIT 5 for Risk, Seven Enablers