

ABSTRACT

Work has a very important meaning in life so that every human being needs work and work can be explained as a source of income for the livelihood of a person and his family. One of the factors that can influence someone to get a job is work experience. Work experience is related to the abilities and skills of employees in carrying out the tasks assigned to them. In this study, the data used are Google Trends and the Central Bureau of Statistics in the period 2016-2020. Based on the factor analysis method carried out, the results show that there are several factors that affect work experience, namely there is 1 factor in the trend data which can be explained in variable indicators of tenure, knowledge, work methods, and problem-solving. Then, in the BPS data, there is 1 factor in trend data which can be explained in the indicator variable Level of knowledge, Mastery of work and equipment, Skill level that can affect work experience, while for job there are 2 factors in trend data, factor 1 which can be explained in the indicator company success variables, individual justice, work performance, physical environment, and factor 2 which can be explained in the indicator variable of work loyalty and 1 factor in BPS data which can be explained in the variable indicators of job flexibility, rewards or incentives and the work environment where these factors affect the profession. In the parallel analysis, there is 1 factor that affects work experience and job from BPS data and trends.

Keywords: BPS, Factor Analysis, Google Trends, perception, Work Experience, Job