

ABSTRACT

Human resources are the company's most valuable assets compared to other assets because they function as the main drivers of the organization / company. Human resources are very important in managing and managing a problem. So if Human Resources (HR) in a company is well developed, namely by providing the necessary needs such as providing knowledge, motivation and others will produce productive human resources or employees so that the company's goals are achieved. This study aims to find out how training, employee performance, and the effect of employee development on the performance of the Santika Banyuwangi Hotel. The research method used by the writer is a qualitative method by distributing questionnaires to a sample of the population that is the Hotel Santika Banyuwangi employees. Data collection from resource persons or departments dealing with human resources or employees at the Banyuwangi Santika Hotel. The result of employee development training is that employees are able to face all the problems that will come after being equipped with qualified training and have a positive impact on company performance.

Keywords: Human Resources, Employee Development, Training, Employee Performance