

ABSTRACT

Human resources are the most important assets and must be owned by every company because the progress of a company depends on its human resources. One of the things that the company must pay attention to is turnover intention because turnover intention is the intention of employees to stop working voluntarily or move from the company. To create employees who experience the desire to change jobs, there are several factors including work stress.

This study aims to determine how work stress on employees of PT Bank X Regional Office VI Bandung. How the Turnover Intention on employees of PT Bank X Regional Office VI Bandung and calculate how much influence Job Stress has on Turnover Intention of Employees of PT Bank X Regional Office VI Bandung.

This research is descriptive and causal analysis with a population of 210 permanent employees of PT Bank X Regional Office VI Bandung. The total sample that can be taken is 74 male and female employees from PT Bank X Regional Office VI Bandung. The scale used in this study is a Likert scale using data researchers. Validity and reliability testing is a quantitative method. Sampling was done by non-probability sampling method with incidental sampling type. The data analysis technique used is simple linear regression analysis. Job stress has a positive and simultaneous effect on Turnover Intention of 38.9% and a significant 61.1% is influenced by other factors not examined in this study.

Keywords: *Job Stress, Turnover Intention*