ABSTRACT

This research is motivated by problems in the work environment of the Faculty of Economics, University of Muhammadiyah Aceh, which still does not meet the standards of the ideal lecturer work environment, according to the Directorate of Higher Education, the appropriate work environment is with the expectations of the lecturer. The purpose of this study was to determine whether the working environment conditions of the lecturers of the Faculty of Economics, Muhammadiyah University of Aceh were in accordance with the expectations of the lecturers and what things should be improved.

This research uses quantitative methods and uses descriptive research types. Determination of the sample using a non-probability sampling method with the type of saturated sampling, the number of respondents was 58 people, but at the time of distributing the questionnaire only 42 people filled out the questionnaire. This happened because as many as 16 respondents chose not to fill out the questionnaire for personal reasons. Based on the results of the Impportance Performance Analysis method in the work environment of UNMUHA lecturers, the indicators that are considered important for improvement are the indicators contained in quadrant I, namely fatigue can occur if the room is too stuffy, this indicator becomes the main indicator in making repairs and noise can make reduced concentration at work is an indicator that must be considered next

Keywords: Work Environment, Importance Performance Analysis