

ABSTRACT

This research was conducted to find data related to Work From Home on employee work motivation given at BPJS Ketenagakerjaan Soekarno Hatta Bandung branch. The purpose of this research is to find out and analyze how the effect of Work From Home on employee motivation at BPJS Ketenagakerjaan Soekarno Hatta Bandung branch during the COVID 19 pandemic.

This research uses quantitative method with descriptive research type – causality. Sampling was carried out using a non-probability sampling method of quota sampling, with a total of 29 respondents. The data analysis technique used is descriptive analysis and simple linear regression analysis.

*Based on the results of simultaneous hypothesis testing, Work From Home has a significant effect on employee motivation at BPJS Employment Soekarno Hatta Bandung branch. This is evidenced based on the results of the partial hypothesis test (*t* test) it can be found that the Work From Home variables have a significant effect on employee motivation at BPJS Ketenagakerjaan Soekarno Hatta Bandung branch.*

Keywords: *Employee Welfare, Employee Work Motivation, Human Resource, Work From Home*