

## **ABSTRACT**

*In this study, there are two variables: the variable X (Discipline) and Y variables (Employee's Performance). This study was conducted to determine the discipline of Dinas Perhubungan Kabupaten Bandung the performance of the employee's of Dinas Perhubungan Kabupaten Bandung, and the effect of discipline on the employee's performance of the Dinas Perhubungan Kabupaten Bandung*

*The method used in this research is descriptive method of analysis to discuss the issue that how the discipline of Dinas Perhubungan Kabupaten Bandung and how the performance of employee's of Dinas Perhubungan Kabupaten Bandung and verification analysis to discuss the issue of how much influence the discipline on the performance of employee's of Dinas Perhubungan Kabupaten Bandung.*

*The data used is primary data and secondary data collected through an observation, interview, questionnaire, and literature The hypothesis on this study there is an influence of discipline to the employee's performance of Dinas Perhubungan Kabupaten Bandung. To measure the influence of these variables used simple linear regression and coefficient of determination with help of The IBM SPSS 21.*

*The result of this research indicate that the variables of work discipline have significant effect on employee performance. The higher work discipline will result in an increase in Employee performance.*

*For those who will examine the factor that may affect employee performance, can be done by adding variables such as training, motivation, compensation, work experience and job stress.*

*Keyword : Work Discipline, Employee Performance*