

ABSTRACT

Based on the provisions of the Islamic religion, conventional banking which involves interest or usury results in increased turnover rates in Bank X from 1.22% to 2.97%. The results of the author's observations in gathering facts on the problem of finding former employees of banking companies through the anti-usury community. The reasons of resigning from banking companies because they do not feel happy and do not feel meaningful in working based on the provisions of Islam.

The research method used in this research is quantitative research methods. For the data filling method, the writer distributed questionnaires to 338 respondents. The questionnaire has 34 questions on a 5-point Likert scale. The sampling method used was purposive sampling. Due to the large population, this study also uses cluster sampling, where samples will be taken in each area or group. In explaining the results of this study, researchers used data analysis techniques is path analysis.

This study has the result that there is an effect of Islamic religiosity on turnover intention through subjective well-being. Islamic religiosity has a significant negative effect on subjective well-being. Subjective well-being has a significant negative effect on turnover intention. Islamic religiosity has a significant positive effect on turnover intention.

Keywords: *Islamic Religiosity; Turnover Intention; Subjective Well-Being; Banking Sector*