

## **ABSTRACT**

*PT Telekomunikasi Indonesia is the largest information and communication company engaged in complete telecommunications and services that is trusted by all parts of Indonesia. The researcher found a phenomenon at PT Telekomunikasi Witel Bogor regarding knowledge sharing with knowledge donating and knowledge gathering sub-variables as well as employee performance found through interviews and data that has been supported by the company.*

*The purpose of this study was to find out how the application of knowledge sharing at Witel Bogor, the performance of Witel Bogor employees, and how the effect of knowledge sharing on the performance of employees of PT Telekomunikasi Indonesia Witel Bogor. This research method uses quantitative methods with descriptive analysis techniques, and simple linear regression analysis.*

*The sampling technique used the slovin formula with the results of 121 respondents. The sampling method used is probability sampling with simple random sampling technique. Results Based on the research, it is explained that the data analysis technique used is descriptive analysis, simple linear regression, coefficient of determination and hypothesis testing*

*Based on descriptive analysis, knowledge sharing is in the "Effective" category with a percentage of 81.80%. The effect of knowledge sharing on employee performance is 0.342. This shows that the influence of the performance variable in this study is 34.2% while the remaining 65.8% is influenced by other variables not examined in this study.*

*Statistical results show that  $t$  count (8.193) >  $t$ table (1.9801), which means that the alternative hypothesis or  $H_1$  is accepted, it can be said that knowledge sharing has an effect on employee performance at PT Telekomunikasi Indonesia Witel Bogor.*

**Keywords:** *Knowledge Sharing, Employee Performance, Human Resources*