

ABSTRACT

In the current era of globalization, business competition is very tight and competitive. Starting from small, medium, to large companies in Indonesia cannot avoid this competition, so companies must improve the quality of their employees to survive and win the competition. For every organization to get human resources who have high competence, it can be done through training programs. This study aims to determine the effect of training on employee performance at PT. Anindya Mitra Internasional (AMI) Yogyakarta.

This study, using quantitative methods with the type of research is descriptive and causality. The analysis used in this research is descriptive and simple linear regression using a sample of 52 employees of PT. (AMI) Yogyakarta using Non-probability sampling with saturated sampling.

Based on hypothesis testing, it shows that there is a significant effect of training on the performance of employees of PT. Anindya Mitra International Yogyakarta. So the conclusion in this study, namely training (X) has a positive and significant effect on employee performance (Y) with a coefficient of determination of 12.9%. Therefore, it can be concluded that training affects employee performance by 12.9%, while 87.1% is influenced by other variables not examined in this study.

Keywords: Employee Performance, Training, PT. (AMI)