

ABSTRACT

A good corporate culture in an organization has proven to have a very positive impact on the company's performance and likewise a leader who can manage company resources optimally will affect the performance of employees and the organization. This study aims to determine the effect of leadership style and organizational culture on employee performance at PT Angkasa Pura II Bandung.

The research method used is quantitative method with descriptive analysis and sampling technique using non-probability sampling with purposive sampling type and the number of respondents is 58 respondents. Data collection techniques used are interviews, questionnaires and literature study.

Based on the results of multiple linear regression analysis, it can be concluded that there is a positive/unidirectional influence between leadership style and organizational culture variables on employee performance variables. Which means that the leadership style and organizational culture are improved, the employee performance variables will also increase. While the magnitude of the influence of leadership style and organizational culture can be seen from the results of the calculation of the coefficient of determination (KD) of 59.29% this shows that the influence of the leadership style variable (X1) and organizational culture variable (X2) on the employee performance variable (Y) is equal to 59.29% while the remaining 40.71% is influenced by other factors not examined in this study.

Keywords: *Employee Performance, Leadership Style, Organizational Culture*