

ABSTRACT

Human Resources is one of the most important components for an organization to be able to compete with other organizations and to achieve the main goals of the organization. To be able to achieve the goals of the organization, Human Resources must be developed and managed properly in order to have good performance in achieving goals. One way to improve employee performance is by conducting training. This study aims to determine the effect of training on employee performance at PT. Bank Rakyat Indonesia (Persero) Tbk. Simpang Empat Branch Offices.

In this research, the method used is a quantitative method with descriptive and casual research types. The sample used is the employees of PT. Bank Rakyat Indonesia (Persero) Tbk. Simpang Empat Branch Offices. as many as 60 people. This study uses simple linear regression analysis techniques.

Based on the research results from the descriptive analysis, it shows that the training variable is in the good category, and the performance variable is in the good category. The results of simple linear regression analysis can be concluded that training has a positive and significant effect on employee performance. Based on the results of the coefficient of determination analysis test, it shows that training has an effect of 32.1% on performance, while the remaining 67.9% is influenced by other variables not examined in this study.

Keywords: *Employee Performance ,Training,Human Resources.*