ABSTRACT

Bu Ani Craft MSME is one of the MSME located in Ciwidey sub-district, West Java Regency which produces handicraft items made from waste such as cardboard, plastic, and cloth waste. The two types of goods that are mostly produced by Bu Ani Craft's MSMEs are bags and vases. In producing these two products, Bu Ani Craft's MSMEs often cannot meet the demand due to the lack of workers and the capacity of Mrs. Ani Craft's MSMEs, where the number of requests for 2019 is 1237 pieces for bag products but can only be met as many as 932 pieces and product demand vases as many as 2997 for vas products and can only be fulfilled as many as 2400. This study focuses on the calculation of forecasting the number of requests for the next twelve periods in order to obtain an additional number of employees according to the aggregate chase strategy method so that production capacity can increase. The result of this research is the addition of one employee each for the production of bag and vase products which previously totaled four workers, after calculating the total number of six people.

Keywords : Human Resource Planning, Forecasting, Aggregate Planning, Capacity Planning