

## **ABSTRACT**

This study aims to determine the effect of knowledge management on employee performance at PT.HANYA KARYA BAHANA. This research is a survey research that uses a questionnaire as a tool or an instrument. The population used in this study were employees of PT.HANYA KARYA BAHANA. The sample used is employees of PT. HANYA KARYA BAHANA and taken as many as 30 respondents using purposive sampling method, which is a sample selection technique in which an individual chooses a sample based on personal research on some of the appropriate characteristics of the sample members. Test the validity of the instrument using Confirmatory Factor Analysis, while the reliability test used Alpha Cronbach. The analysis technique used is multiple regression analysis.

**Keywords:** Knowledge management, employee performance