

DAFTAR TABEL

Tabel 1.1 Kriteria Penilaian Kinerja Karyawan PT. Global Quality Indonesia.....	5
Tabel 1.2 Indikator Aspek Penilaian Kepribadian Karyawan PT. Global Quality Indonesia	9
Tabel 1.3 Hasil <i>Pilot Study Organizational Citizenship Behavior</i> Pada PT. Global Quality Indonesia	9
Tabel 2.1 Penelitian Terdahulu	26
Tabel 3.1 Karakteristik Penelitian	35
Tabel 3.2 Operasional Variabel.....	37
Tabel 3.3 Skala Pengukuran Variabel.....	39
Tabel 3.4 Hasil Uji Validitas.....	43
Tabel 3.5 Hasil Uji Reliabilitas.....	44
Tabel 3.6 Klasifikasi Kriteria Penilaian Persentase	46
Tabel 4.1 Hasil Tanggapan Responden Terhadap Variabel <i>Organizational Citizenship Behavior (X)</i>	56
Tabel 4.2 Hasil Tanggapan Responden Terhadap Variabel Kinerja Karyawan (Y)	62
Tabel 4.3 Hasil Uji Normalitas	69
Tabel 4.4 Hasil Uji Heteroskedastisitas	69
Tabel 4.5 Hasil Uji Linieritas.....	70
Tabel 4.6 Hasil Uji Regresi Linier Sederhana	71
Tabel 4.7 Hasil Uji Determinasi.....	72
Tabel 4.8 Hasil Uji T.....	72
Tabel 4.9 Hasil Uji <i>KMO and Bartlett's</i>	73
Tabel 4.10 Hasil Uji <i>Anti Image Matrices</i>	74
Tabel 4.11 Hasil Uji <i>Communalities</i>	74
Tabel 4.12 Hasil Uji <i>Total Variance Explained</i>	75
Tabel 4.13 Hasil Uji <i>Component Matrix</i>	76
Tabel 4.14 Hasil Uji <i>Rotated Component Matrix</i>	77
Tabel 4.15 Hasil Uji <i>Component Transformation Matrix</i>	78