

ABSTRACT

In the management of human resources, work discipline, career development and employee performance is a management main concerns. The research aims to determine and analyze the relationship of work discipline and career development on employee performance at PT Telkom Purwokerto.

The research used are a quatitive method with descriptive analysis techniques and causality analysis SPSS Ver.20 application . a collection was done by interviewing to officials in human resource and distributing questionnaire using saturation sampling to 40 respondents in PT Telkom Purwokerto.

The results of this research show that work discipline variable fall into to the good category, career development variable fall into to the good category and employee performance variable fall into to the excellent category. The results of this research show that work discipline and career development had a significant effect on employee performance at PT Telkom Purwokerto performance both partially and simultaneously.

Keywords :Career Development, Work Discipline, Employee Performance