

ABSTRACT

Human resources is an important aspect that contributes to the success of a company. The employees must have high quality of performances that match with the standard of the company. This study was aimed to find out the condition of transformational leadership style and the employees performances of Human Resources Division at PT Pos Indonesia Bandung, as well as the value of the relationship between transformational leadership style and the employee performances of Human Resources Division at PT Pos Indonesia Bandung.

The participant of this study includes 60 employees of Human Resources Division at PT Pos Indonesia Bandung, with the use of non-probability sampling technique to obtain the data sample. The methodology that was used for this study was quantitative with descriptive and causal analysis technique..

The results showed that the transformational leadership style variable was in good category and employee performance was also in good category. The transformational leadership style variable has a significant effect on employee performance by 64.1% while the remaining 35.9% is the influence of other factors that are not used in this study.

Keywords: Transformational Leadership Style, Employee Performance, Human Resources