

ABSTRACT

This study aims to determine and analyze the relationship of Knowledge Sharing Enablers consisting of Enjoyment in Helping Others, Knowledge Self-Efficacy, Top Management Support, Organizational Rewards and ICT Use on Employee Performance in the Helicopter Completion Center Division of PT Dirgantara Indonesia in the face of the industrial revolution 4.0.

This study uses quantitative methods and descriptive analysis of causality. Sampling using saturated sampling method with the number of respondents 65 employees of the Helicopter Completion Center Division PT Dirgantara Indonesia. The technique used is a simple linear regression analysis using SPSS ver 24.

The conclusion of this study as a whole is an overview of the application of knowledge sharing enablers in the HCC division of PT. Dirgantara Indonesia in facing the industrial revolution is in the category of Good. Can be seen from the results of this study indicate that Knowledge Sharing Enablers consisting of the dimensions of Enjoyment in Helping Others, Knowledge Self-Efficacy, Top Management Support, Organizational Rewards and ICT Use together have a positive and significant effect on the Employee Performance of the Helicopter Completion Center Division PT Dirgantara Indonesia is 68.2% and the remaining 31.8% is influenced by other variables.

Keywords: Knowledge Management, Knowledge Sharing, Knowledge Sharing enablers, Employee Performance