

ABSTRACT

Along with advances in science and technology, many organizations or companies include training as part of the main strategy of the organization. The aim of the training itself is work productivity. With the implementation of training, it can improve abilities, knowledge, skills and behavior changes which are expected to increase company productivity. Although the training conducted at Perum BULOG Jakarta has increased compared to the previous year, there are still some training targets that have not been achieved. Therefore the purpose of this study is to determine and analyze the training and work productivity of employees at the Public Company (Perum) BULOG Jakarta, and to find out how much influence training has on the work productivity of its employees.

The research method used is a quantitative method with a descriptive type of causality research. Samples were taken by accidental sampling using a non-probability sampling method with a total of 100 respondents consisting of employees of Perum BULOG Jakarta. The data analysis technique used is descriptive analysis and simple linear regression analysis with the help of the SPSS 24 application.

Based on the descriptive results, it shows that training is in the good category, and work productivity is in good condition. The results of the linear regression test show that training has a positive and significant effect on employee productivity at Perum BULOG Jakarta. Training has an influence on employee work productivity by 26.1% and the rest is influenced by other variables not examined in this study.

Keywords: Training, Employee Work Productivity, and Human Resources