

ABSTRACT

Human resources are assets for a company, these assets must be processed so that the company's goals are carried out effectively and efficiently. With the development of the times, it is important for a company to always develop. One way that can be done is to conduct regular training programs for employees with the aim of employees achieving effectiveness in doing work at present or in the future as stated by Filippo in Sedarmayanti (2017: 188). The research with the title "The Effect of Training on Company Performance PT. Chevron Pacific Indonesia in Riau Region" aims to determine the conditions of training and company performance as well as the effect of training on the performance of the company PT. Chevron Pacific Indonesia in the Riau region.

This study used a descriptive causality method with a quantitative approach. Collecting data in this study were obtained from a 5 Likert scale questionnaire with a total sample of 200 respondents. The sample method used is the Slovin formula sampling method. In explaining the research results, the data analysis technique used is descriptive analysis and simple linear regression analysis.

Based on the results of the data analysis that has been done, it is concluded that training has a significant effect on the performance of the company PT. Chevron Pacific Indonesia in the Riau region with a company performance regression coefficient value of 0.201 is positive. This is also evident from the test results of the coefficient of determination which has a value of 0.446, and it can be interpreted that training has an influence contribution of 44.6% on company performance.

Keywords: Human Resource, Management, Training, Company Performance.