

## **ABSTRACT**

*In this era of globalization, competition in the world of work is increasingly competitive, this makes every employee's reference to improve their quality and competence in order to be able to win competition. One way that companies can improve employee competency is to implement training programs, which are expected to improve employee performance. This research aims to determine the effect of training on employee performance at PT PLN (Persero) PUSHARLIS UP2W III*

*In this study the method used is a quantitative method with a type of descriptive and causality research. The sample used was employees of PT PLN (Persero) UWP IV Bandung Electricity Maintenance Center as many as 34 people using Non probability sampling with saturated sampling.*

*Based on the results of the research from descriptive analysis shows that the Training variable (X) is in a good category, and the Performance variable (Y) is in the category very well. The results of a simple linear regression analysis can be concluded that Training (X) has a positive and significant effect on employee performance (Y). Based on the results of the coefficient analysis of the determination analysis obtained a value of 44.6%. This showed that training had a 44.6% impact on performance, while the remaining 55.4% was influenced by other variables not studied in the study.*

*Keywords: Employee Performance ,Training,*