

ABSTRACT

This study aims to determine and analyze the level of performance according to Generation X and Generation Y. This research was conducted at Kantor Pelayanan Pajak (KPP) Pratama Bekasi Barat using the performance of Generation X and Generation Y as independent variables. This research is a quantitative research.

The data collection technique used a questionnaire with a Likert measurement scale which was distributed to 30 Generation X employees and 30 Generation Y employees at Kantor Pelayanan Pajak (KPP) Pratama Bekasi Barat. The analysis technique uses descriptive analysis, homogeneity test and Mann-Whitney test.

The results obtained, there is no significant difference between Employee Performance Preferences between Generation X and Generation Y using the Mann-Whitney Test, but it has a significant difference in the dimension of cooperation, this is important to note when assigning these two generations if the work to be done is projects and need a good team work, it is necessary to pay attention to aspects of these generational differences.

Keyword :Generation X, Generation Y, Employee Performance, Human Resources