

## **ABSTRACT**

*Human Resources is one of the most important role holders in a company to realize the success of the company. Therefore, employees who are highly motivated in the work performed will improve the performance and productivity of the company.*

*This research aims are to understand work motivation condition, employee performance and influence of work motivation on employee performance in PT. Mandiri Abadi Teknologi Bandung.*

*This research uses quantitative research methods with the type of descriptive analysis research. The sampling technique in this study was saturated sampling, that is, all 42 employees in PT. Mandiri Abadi Teknologi Bandung. The data analysis technique used is simple linear regression analysis.*

*The result showed that the respondents about work motivation are in good category that is equal to 78,33%. While the response to respondents on employee performance is in good category that is equal to 76,39%. So the conclusion of this study is that work motivation and employee performance each good condition, and there is a significant influence of work motivation on employee performance with a contribution of 69,7% and 30,3% while influenced by other factors not examined by researchers.*

*Keyword: Work Motivation, Employee Performance and Human Resource.*