

ABSTRACT

Human resources are an important asset in a company to achieve company success. Employees must have high performance in accordance with the target or company quality standards. One of the factors that can affect employee performance is by providing work motivation. The high level of work motivation among employees will have a positive impact on company performance as well. The purpose of this study was to determine how the conditions of work motivation and performance of employees of the Directorate of Human Resources of PT Pos Indonesia Bandung, and how much influence work motivation has on the performance of employees of the Directorate of Human Resources of PT Pos Indonesia Bandung.

Respondents in this study were 67 employees of PT Pos Indonesia Bandung at the Directorate of Human Resources, with a simple probability sampling technique sampling method. The method used in this research is a quantitative type using descriptive and causal analysis techniques.

The conclusion of this study shows that work motivation and employee performance have a significant effect. While the statistical test results obtained that H1 is accepted, meaning that work motivation has an effect on the performance of PT Pos Indonesia Bandung employees with the amount of influence of 53.3% and the remaining 46.7% is influenced by other variables which are not examined in this study.

Keywords: *Work Motivation, Employee Performance, and Human Resources.*