

## ABSTRACT

*Development in the field of education is an important determinant in the context of human development as a whole. Therefore, it needs more attention from the government, because behind this development, reliable and professional human beings can be created. Professional employees with high performance can be obtained through empowering the concept of employee engagement. In addition, the leadership style is also needed by a leader in order to influence his subordinates, in order to improve performance. This research was conducted at an educational institution, namely SMK Nurul Islam Brebes.*

*The purpose of this study was to determine the level of employee engagement and leadership style at SMK Nurul Islam Brebes. As well as to determine the effect of employee engagement and leadership style on teacher performance at SMK Nurul Islam Brebes. The method used in this research is quantitative method. Data collection in this study was obtained by distributing questionnaires to 51 respondents. The questionnaire used has 54 statement items with a 6 point Likert scale. In explaining the research results using descriptive analysis. This study uses the normality test, multicollinearity test, heteroscedasticity test, multiple linear regression analysis, coefficient of determination, T test and F test.*

*The results obtained in this study indicate that employee engagement partially significant influence on performance, leadership style partially significant effect on performance, and employee engagement and leadership style together have a significant effect on performance. Based on the calculation of the coefficient of determination on employee engagement and leadership style, it has an effect on performance by 44.4%.*

*Keywords: Employee Engagement, Leadership Style, Performance*