

- Informa, R., Number, W. R., House, M., Street, M., Welfare, S., Affairs, P., ... Work, S. (2008). *Administration in Social Work Managing Organizational Cultures* : (February 2015), 37–41. <https://doi.org/10.1300/J147v14n01>
- Kadilar, C., & Cingi, H. (2003). Ratio estimators in stratified random sampling. *Biometrical Journal*, 45(2), 218–225. <https://doi.org/10.1002/bimj.200390007>
- KAVANAGH, M. J., & DUFFY, J. F. (1978). an Extension and Field Test of the Retranslation Method for Developing Rating Scales. *Personnel Psychology*, 31(3), 461–470. <https://doi.org/10.1111/j.1744-6570.1978.tb00455.x>
- Lawler, E. E. (2003). Reward practices and performance management system effectiveness. *Organizational Dynamics*, 32(4), 396–404. <https://doi.org/10.1016/j.orgdyn.2003.08.007>
- Leidecker, J. K., & Bruno, A. V. (1984). Identifying and using critical success factors. *Long Range Planning*, 17(1), 23–32. [https://doi.org/10.1016/0024-6301\(84\)90163-8](https://doi.org/10.1016/0024-6301(84)90163-8)
- Louise, B. K., & Alison, W. (1994). Collecting data using a semi-structured interview: a discussion paper. *Journal of Advanced Nursing*, 19(2), 328–335.
- Lunenburg, F. C. (2012). Performance Appraisal: Methods and Rating Errors. *International Journal of Scholarly Academic Intellectual Diversity*, 14(1), 1–9. Retrieved from <https://pdfs.semanticscholar.org/75fc/23a334ffe6b299583a49b8538e8888d23daa.pdf>
- Mahoney, J., & Ellison, J. (2007). Assessing the quality of glucose monitor studies: A critical evaluation of published reports. *Clinical Chemistry*, 53(6), 1122–1128. <https://doi.org/10.1373/clinchem.2006.083493>
- MAINLAND, D. (1954). Standard deviations and standard errors. *Methods in Medical Research*, 6, 199–200.
- Malilay, J., Flanders, W. D., & Brogan, D. (1996). A modified cluster-sampling method for post-disaster rapid assessment of needs. *Bulletin of the World Health Organization*, 74(4), 399–405.
- Manoharan, T. R., Muralidharan, C., & Deshmukh, S. G. (2009). Research and Practice in Human Resource. *Research and Practice in Human Resource Management*, 17(1), 92–111.

- Mccaffrey. (2019). (12) *United States Patent*. 2(12).
- Mount, M. K., Judge, T. A., Scullen, S. E., Sytsma, M. R., & Hezlett, S. A. (1998). Trait, rater and level effects in 360-degree performance ratings. *Personnel Psychology*, 51(3), 557–576. <https://doi.org/10.1111/j.1744-6570.1998.tb00251.x>
- O.Nyumba, T., Wilson, K., Derrick, C. J., & Mukherjee, N. (2018). The use of focus group discussion methodology: Insights from two decades of application in conservation. *Methods in Ecology and Evolution*, 9(1), 20–32. <https://doi.org/10.1111/2041-210X.12860>
- Oluseyi, C., & Adebayo, 圭吾. (2013). No Title消費者型官能評. 日本畜産学会報, 84(September), 487–492. Retrieved from <http://ir.obihiro.ac.jp/dspace/handle/10322/3933>
- Ongori, J. K., Iravo, D. M., & Munene, D. C. E. (2013). Factors Affecting Performance of Hotels and Restaurants in Kenya: A Case of Kisii County. *Interdisciplinary Journal Of Contemporary Research In Business*, 4(12), 897–928.
- Parasuraman, A., & Zeithaml, V. A. (1985). Problems and Strategies In. *Journal of Marketing*, 49(Spring), 33–46.
- Raharjo, M. (2008). Metode Pengumpulan Data Penelitian Kualitatif. *Animal Genetics*, 39(5), 561.
- Saaty, T. L. (1990). The analytic hierarchy process in conflict management. *International Journal of Conflict Management*, 1(1), 47–68. <https://doi.org/10.1108/eb022672>
- Statistics, M. (2013). *A Single-Sample Multiple Decision Procedure for Ranking Means of Normal Populations with known Variances Author (s): Robert E . Bechhofer Source : The Annals of Mathematical Statistics , Vol . 25 , No . 1 (Mar . , 1954), pp . 16-39 Published by : Insti. 25(1), 16–39.*
- Taherdoost, H. (2018). Sampling Methods in Research Methodology; How to Choose a Sampling Technique for Research. *SSRN Electronic Journal*, 5(2), 18–27. <https://doi.org/10.2139/ssrn.3205035>
- Taylor-powell, E., & Steele, S. (n.d.). *Collecting Evaluation Data : Direct Observation*.
- Tongco, M. D. C. (2007). Purposive sampling as a tool for informant selection. *Ethnobotany*

research and applications. *Ethnobotany Research and Applications*, 5, 147–158.
<https://doi.org/10.17348/era.5.0.147-158>

Vitter, J. S. (1985). Random Sampling with a Reservoir. *ACM Transactions on Mathematical Software (TOMS)*, 11(1), 37–57. <https://doi.org/10.1145/3147.3165>

Wagner, S. H., & Goffin, R. D. (1997). Differences in Accuracy of Absolute and Comparative Performance Appraisal Methods. *Organizational Behavior and Human Decision Processes*, 70(2), 95–103. <https://doi.org/10.1006/obhd.1997.2698>

Woehr, D. J. (1992). Performance dimension accessibility: Implications for rating accuracy. *Journal of Organizational Behavior*, 13(4), 357–367.
<https://doi.org/10.1002/job.4030130404>