

ABSTRACT

This research was conduct to determine the effect of job promotion and work discipline toward employee performance at Office of Telkom Regional III West Java PT Telekomunikasi Indonesia,Tbk and aslo find out the amount of contribution effect how much influenced job promotion and discipline on employess performance Divison Telkom Regional III West Java PT Telekomunikasi Indonesia,Tbk .

The method that used in this research in quantitative methods with descriptive analisys type . Sampling that using probability sampling techniques random sampling type, with a total of 64 respondens. The data analysis techniques used is multiple linear regression alalysis.

Based on The result of this research, Decriptitive Analisis showed that job promotion and work discipline is in the very good category, work discipline in the good category and the employee performance aslo in the very good caregory simultaneous test result and simultant job promotion and work discipline have a significant effect on employee performance at Office at Telkom Regional III West Java PT Telekomunikasi Indonesia, Tbk

Keywords: *Job Promotion, Work Discipline, Employee Performance, Human Resource*