

DAFTAR PUSTAKA

- Aboazoum, H., Nimran, U., Musadieq, M. (2015). Analysis Factors Affecting Employees Job Performance in Libya. *IOSR Journal od Business and Management*. 17(7). 42-49.
- Akter, Nuray., Husain, Moazzam. (2016). Effect of Compensation on Job Performance: An Empirical Study. *International Journal of Engineering Technology, Management, and Applied Sciences*. 4(8). 103-116.
- Amir, T. (2017). *Perilaku Organisasi*. Jakarta:Fajar Interpratama Mandiri.
- Andry, Verozika. (2018). The Impact of Compensation and Job Motivation on Employee Performance with Job Satisfaction as Mediating Variable: A Study at Bali Regional Offices of Directorate General of Taxes. *RJOAS*. 1(73). 92-97.
- Azizah, Azmi., & Gustomo, Aurik. (2015). The Influence of Employee Engagement to Employee Performance at PT. Telkom Bandung. *Journal of Business and Management*. 4(7). 817-829.
- Bangun, W. (2012). *Manajemen Sumber Daya Manusia*. Jakarta: Erlangga.
- Bhat, Zahid. (2013). Impact of Training on Employee Performance: A Study of Retail Banking Sector in India. *Indian Journal of Applied Research*. 3(6). 292-293.
- Damantidis, A., Chatzoglou, P. (2019). Factors Affecting Employee Performance: an empirical approach. *International Journal of Productivity and Performance Management*. 68(1). 171-193.
- Darma, Prayoga., Supriyanto, Achmad. (2017). The Effect of Compensation on Satisfaction and Employee Performance. *Management and Economics Journal*. 1(1). 69-78.
- Darmawan, Didit. (2013). *Prinsip-Prinsip Perilaku Organisasi Cetakan Pertama*. Surabaya: Pena Semesta.
- Dessler, Gary. (2015). *Human Resource Management (Fourteenth Edition)*. London: Pearson Education Limited.

- Dwianto, A, S., Rustomo., Aprurroji, A. (2019). The Effect od Compensation on Employee Performance at PT. Sango Indonesia – Karawang. *Jurnal Ekonomi & Ekonomi Syariah*. 2(1), 178-187.
- Echdar, Saban. (2017). *Metode Penelitian Manajemen dan Bisnis: Panduan Komprehensif Langkah Demi Langkah Penelitian untuk Skripsi, Tesis, dan Disertasi*. Bogor: Ghalia Indonesia.
- Edison, E., Anwar, Y., Komariyah, I. (2018). *Manajemen Sumber Daya Manusia*. Bandung: Alfabeta.
- Fahmi, Irham. (2016). *Manajemen Sumber Daya Manusia Teori dan Aplikasi*. Bandung: CV Alfabeta.
- Ghebregiorgis, Fitsum. (2018). Factors Influencing Employee Performance in Hotel-A Comparative Study of Government and Privacy Owned Hotels in Eritrea. *International Journal of Research in Business Studies and Management*. 5(11).
- Ghozali, Imam. (2013). *Aplikasi Analisis Multivariate dengan Program*. Semarang: Badan Penerbit Universitas Diponegoro.
- Habibi, B., Raharjo, T, J., Rifa'i, A., Rusdarti. (2018). The Influence of Compensation, Academic Supervision, Pedagogic Competency, and Work Motivation on the Performance of Business and Management Teachers of Vocational Schools. *The Journal of Educational Development*. JED 6 (1). 16-24.
- Halawi, Ali. Haydar, Nada. (2018). Effect of Training on Employee Performance: A Case Study of Bonjus and Khatib & Alami Companies. *International Humanities Studies*. 5(2). 24-45.
- Hamali, Arif, Yusuf. (2016). *Manajemen Sumber Daya Manusia*. Yogyakarta: CAPS (Canter for Academic Publishing Service).
- Hasibuan, Malayu S.P. (2016). *Manajemen Sumber Daya Manusia*. Jakarta : PT Bumi Aksara.
- Hidayat, Rahmat, Y., dan Aryanti, N. (2016). *Pengaruh Kompensasi dan Motivasi Kerja Terhadap Kinerja Karyawan*. Jurnal Adrinis Vol. 1, No. 1. 57-74.

- Indrawati. (2015). *Metode Penelitian Manajemen dan Bisnis: Konvergensi Teknologi Komunikasi dan Informasi*. Bandung: PT. Refika Aditama.
- Inuwa, Mohammed. (2016). Job Satisfaction and Employee Performance: An Empirical Approach. *The Millennium University Journal*. 1(1). 90-103.
- Jean, Kimani., Ngui, Thomas., Robert, Arasa. (2017). Efect of Compensation Strategies on Employee Performance: A Case Study of Mombasa Cement Limited. *International Journal of Innovative Social Sciences & Humanities Research*. 5(3). 25-42.
- Kgoedi, T., Pillay, A, S. (2018). The Impact of Compensation on The Performance of Employees at a Bank in Mpumalanga. *Journal of Management and Administration*. 6(2), 135-162.
- Kasmir. (2016). *Manajemen Sumber Daya Manusia (Teori dan Praktik)*. Depok: RajaGrafindo Persada.
- Kautsar, Muhammad, A. K. (2017). Pengaruh Kompensasi Terhadap Peningkatan Kinerja Karyawan di PT. Telkom Indonesia Regional IV Jawa Tengah dan Daerah Istimewa Yogyakarta, Bagian Infrastruktur. *E-Proceeding of Management*. 4(3). 2978-2989.
- Kusuma, Y. W., & Mashariono. (2016). Pengaruh Motivasi Kerja dan Insentif Terhadap Semangat Kerja Karyawan CV. F. A Management. *Jurnal Ilmu dan Riset Manajemen*. 5(2). 1-15.
- Kreitner, R. & Kinicki, A. (2014). *Perilaku Organisasi, Edisi ke 9 Buku 1*. Jakarta: Salemba Empat.
- Latief, Abdul., Zati, Muhammad, R., Mariana, Siti. (2018). Pengaruh Kompensasi dan Motivasi Kerja Terhadap Kinerja Karyawan pada Pusat Penelitian Kelapa Sawit (PPKS). *Jurnal Sistem Informasi*. 2(1). 35-49.
- Lubis, Syafriyadi., & Arifah, Dian, A. (2018). Pengaruh Kepemimpinan, Kompensasi, Budaya Organisasi, dan Motivasi Terhadap Kinerja Karyawan PT. Indo Kaya Energi. *Journal of Industrial Hygiene and Occupational Health*. 3(1). 13-22.

- Maheswari, Hesti., & Lutvy, Rehande, L. (2015). Pengaruh Kompensasi dan Motivasi Terhadap Kinerja Karyawan PT Bank Ekonomi Raharja Tbk Area Jakarta 5. *Jurnal Manajemen*. 19(2). 203-248.
- Marwansyah. (2016). *Manajemen Sumber Daya Manusia (Edisi Kedua)*. Bandung: Alfabeta.
- Mulyadi, D. (2015). *Perilaku Organisasi dan Kepemimpinan Pelayanan*. Bandung: Alfabeta.
- Mohamud, S, A., Ibrahim, A, A., Huseein, J, M. (2017). The Effect Of Motivation on Employee Performance: Case Study in Hormuud Company in Mogadishu Somalia. *International Journal od Development Research*. 7(11), 17009-17016.
- Nabawi, D., Zunaidah., Zen, M, K. (2018). The Influence of Compensation and Motivation on Employee Performance in PT. Arwana Anugerah Keramik TBK. *Jurnal Ilmiah Manajemen Bisnis dan Terapan*. No. 1. 1-8.
- Nabi, Nurun., Islam, Monirul., Dip, Tanvir, M., Hossain, Abdullah, A. (2017). The Impact of Motivation on Employee Performance: A Case Study of Karmasangsthan Bank Limited, Bangladesh. *International Journal of Business and Management Review*. 5(4). 57-78.
- Nurcahyani, Ni, M & Adnyani, I, G, A. (2016). *Pengaruh Kompensasi dan Motivasi Terhadap Kinerja Karyawan dengan Kepuasan Kerja Sebagai Variabel Intervening*. E Jurnal Manajemen Unud. 5(1). 500-532.
- Omollo, Pamela, Akinyi. (2015). Effect of Motivation on Employee Performance of Commercial Banks in Kenya: A case study of Kenya Commercial Bank in Migori Country. *International Journal of Human Resource Studies*. 5(2). 87-103.
- Onourah, Anthonia., Okeke, M., Ikechukwu, Ibekwe. (2019). Compensation Management and Employee Performance in Nigeria. *International Journal of Academic Research in Business & Social Sciences*. 9(2). 384-398.
- Padud Jaya. (2019). Data Internal Perusahaan PR. Padud Jaya.
- Priansa, D. J. (2017). *Manajemen Kinerja Kepegawaian Dalam Pengelolaan SDM Perusahaan*. Bandung: Pustaka Setied.

- Priansa, D. J. (2014). *Perencanaan & Pengembangan SDM*. Bandung: Alfabeta.
- Priyatno, D. (2014). *SPSS 22: Pengolahan Data Terpraktis*. Yogyakarta: Andi.
- Ratna, Dewi. (2016). Ini Ciri-Ciri Sumber Daya Manusia Yang Berkualitas. <https://www.merdeka.com/pendidikan/ini-ciri-ciri-sumber-daya-manusia-yang-berkualitas.html>. Diakses 11 April 2019.
- Ridhotullah, Subeki & Jauhar, Mohammad. (2015). *Pengantar Manajemen*. Jakarta: Prestasi Pustakaraya.
- Riduwan, dan Kuncoro, E. A. (2017). *Cara menggunakan dan memakai Path Analysis 7 edision*. Bandung: Alfabeta.
- Robbins, P. Stephen, dan Judge, A. Timothy. (2015). *Perilaku Organisasi*. Jakarta: Salemba Empat.
- Robescu, O., Iancu, A, G. (2016). The Effect of Motivation on Employee Performance in Organization. *Valahian Journal of Economic Studies*. 1(1).
- Salisu, J., Chinyo, E., Suresh, S. (2015). The Impact of Compensation on the Job Satisfaction of Public sector construction workers of jigawa state of Nigeria. *The Business and Management Review*. 6(4). 282-296.
- Santoso, Y., & Masman, R. R. (2016). *Manajemen Kompensasi Eksekutif*. Jakarta: Gramedia.
- Schermerhorn, J. R., Osborn, R. N., Uhl-Bien, M., dan Hunt, J. G. (2012). *Organizational Behavior* (Twelfth Edition). New York: Wiley & Sons.
- Sedarmayanti. (2017). *manajemen sumber daya manusia*. Bandung: Refika Aditama.
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business*. United Kingdom: John Wiley & Sons.
- Setiadi, R, U., Setiadi, P, B., Indroyono. (2016). The Effect of Compensation and Work Motivation on Employee Performance at Semen Indonesia Limited Company. *International Journal of Academic Research and Reflection*. 4(3), 64-85.
- Setiawan, Kadek, Ary., & Mujiati, Ni, W. (2016). Pengaruh Gaya Kepemimpinan dan Kompensasi Terhadap Kinerja Karyawan PT. Astra Honda Nusa Dua Kabupaten Badung. *E-Journal Manajemen Unud..* 5(12). 7956-7983.

- Silalahi, U. (2015). *Metode Penelitian Sosial Kuantitatif*. Bandung: PT. Refika Aditama.
- Simamora, Henry. (2015). *Manajemen Sumber Daya Manusia Edisi ke-5*. Yogyakarta: Bagian Penerbitan Sekolah Tinggi Ilmu Ekonomi TKPN.
- Sinambela, Lijan. (2016). *Kinerja Pegawai: Teori, Pengukuran dan Implikasi*. Yogyakarta: Graha Ilmu.
- Sudarmanto. (2015). *Kinerja dan Pengembangan Kompetensi SDM (Cetakan Ketiga 2015)*. Yogyakarta: Pustaka Belajar.
- Sudaryono. (2017). *Metodologi Penelitian*. Depok: PT. RajaGrafindo Persada.
- Sudarno. & Priyono. (2016). Effect of Compensation, Motivation and Organizational Climate on Employee Satisfaction: Study on PT. Sumber Alfaria Trijaya Tbk. In Gedangan-Sidoarjo. *International Journal of Business and Management*. 11(2). 212-220.
- Sudiardhita, K, I, R., Mukhtar, S., Hartono, B., Herlitah., Sariwulan, T., Nikensari, S, I. (2018). The Effect of Compensation, Motivation of Employee and Work Satisfaction to Employee Performance PT. Bank XYZ (Persero) Tbk. *Academic of Strategic Management Journal*. No. 17, 1-14.
- Sugiyono. (2015). *Metode Penelitian dan Pengembangan..* Bandung: Alfabeta.
- Sukdeo, Nita. (2017). The Effect of the Working Environment on Employee Satisfaction and Productivity: a case study in a clothing manufacturing factory. *Proceedings of the International Conference on Industrial Engineering and Operations Management*. 25(26). 1112-1121.
- Sutriyanto, E. (2017). Pentingnya Strategi Berbasis Inovasi untuk Mempertahankan Bisnis. <http://www.tribunnews.com/bisnis/2017/10/27/pentingnya-strategi-berbasis-inovasi-untuk-mempertahankan-bisnis?page=all>. Diakses 29 Maret 2019.
- Sutriyanto. (2018). Inovasi Kunci Penting Agar Perusahaan Mampu Bertahan dan Bersaing. <http://www.tribunnews.com/pendidikan/2018/08/04/inovasi-kunci-penting-agar-perusahaan-mampu-bertahan-dan-bersaing>. Diakses 10 April 2019.

- Syafullah, As'ad & Prasetyo, Iwan, A. (2018). Pengaruh Kompensasi dan Motivasi terhadap Kinerja Karyawan. *Jurnal Inovasi*.14(1). 1-7.
- Wardhana, A., Kartawinata, B. D., dan Syahputra. (2015). *Metode Riset Bisnis*. Bandung: PT Karya Manunggal Lithomas.
- Wardiah, M, L. (2016). *Teori Perilaku dan Budaya Organisasi*. Bandung: CV. Pustaka Setia.
- Waringin, T, D. (2016). Hal yang Mempengaruhi Keberhasilan dan Kegagalan Bisnis. <https://finance.detik.com/berita-ekonomi-bisnis/d-3371609/hal-yang-mempengaruhi-keberhasilan-dan-kegagalan-bisnis>. Diakses 29 Maret 2019.
- Widagdo, A., Widodo, D, S., Samosin, P, S. (2018). Effect of Compensation and Motivation to Employee Performance Through Commitment. *Scholars Journal of Economics, Business and Management*. 5(4). 319-325.
- Widianto, Satrio. (2016). Jaring SDM Berkualitas BPJS Ketenagakerjaan Bangun Corporate University. <https://www.pikiran-rakyat.com/nasional/2016/11/08/jaring-sdm-berkualitas-bpjjs-ketenagakerjaan-bangun-corporate-university-38210>. Diakses 10 April 2019.
- Wijaya, Tanto., & Andreani, Fransisca. (2015). Pengaruh Motivasi dan Kompensasi Terhadap Kinerja Karyawan pada PT. Sinar Jaya Abadi Bersama. *AGORA*. 3(2). 37-44.
- Yuliansyah, Rahmat., Marzoeki, Jasofiene. (2019). The Influence of Compensation and Work Motivation on Employee Performance Productivity at PT. Mustika Ratu and Branch Office. *Advances in Economics, Business and Management Research*. 74, 107-111.