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Garden Hotel is one of the hotels in Majalengka district. As an accommodation service provider, Garden Hotel offers a place to stay, hold weddings, meetings, seminars or as a temporary residence in Majalengka. As an organization, Garden Hotel has employees of 100 employees, where there is a interdependence of mutual cooperation to achieve the same goal. In an organization, communication is one important factor. Through communication people can convey perception, coordinate work, avoid tension and enable effective and efficient organizational objectives. Based on this, the study was conducted to determine the influence of climate communication organization towards the motivation of working of Garden Hotel employees.

The research method used is a quantitative method with a descriptive quantitative approach. The Data obtained in this study through questionnaires were disseminated to the employees of Garden Hotel. Based on the results the research suggests that a good communication climate creates a high working motivation.

Based on the results of the study, it can be noted that the organizational communication climate at the Garden Hotel gets a score percentage of 84% which is in good category, which means the organizational communication climate at the Garden Hotel is well implemented. The most influential dimension is the dimension attention to high-performance objectives with a score percentage of 87%. Then, work motivation at Garden Hotel got a score of 87% included in very high category. The most influential dimension is the Need for Affiliation dimension with a percentage score of 87.5%. The impact of the organizational communication climate on work motivation is 0.389 or 39%.

Keywords: *climate communication organization, motivation*