

ABSTRACT

Human resources are the main asset for the company that has become a plan and active perpetrators of various activities in an organization. It is in line with Telkom pension fund Bandung. Therefore, the need to maintain human resources with regard to career development and employee satisfaction in the company. This research aims to determine the influence of career development on employee satisfaction in Telkom pension fund Bandung. The purpose of this research is to know and analyze how to influence career development on employee satisfaction in Telkom pension fund Bandung.

This research uses quantitative methods with a type of descriptive research. Sampling is done by probability sampling method. Respondents in this study 70 employees. Data analysis techniques used are descriptive analysis and simple linear regression analysis

The results of this study stated that there was a positive and significant influence on career development of employee satisfaction in Telkom Retirement fund in Bandung City. Proven from the coefficient of determination of 77%, while the remaining 23% is influenced by other variables not examined in this study.

Keywords: *Work satisfaction, Human Resource Management, Career Development.*