

ABSTRACT

Employee performance is a very important component of Human Resources Management, because in the end, employee performance comes down to the company's performance. The purpose of this research is to find out how employee performance and company's culture in CV. AS Plastik and how the compan's culture influences the employee performance.

This research used a quantitative methods with a type of causal descriptive research. Sampling is done by the propability sampling method of simple random sampling with the total number of 60 respondents. The data was analyzed descriptively, and the hypothesis were tested by using simple linear regression analysis.

Based on the results of the research show that the company's culture included in category very good and the employee performance included in category very good. Based on linear regression analysis, company's culture has significant effect on employee performance at CV. AS Plastik. The coefficient of determination showed that influence of company's culture to employee performance is 42,77%, while 57,23% is influenced by other factors that are not examined in this research.

Keywords: *Company Culture, Employee Performance*