

ABSTRACT

CV Fatih Terang Purnama is a company engaged in the supplier of palm fruit which has advantages in South Sumatra. Conditions approved by CV. Fatih Terang Purnama related to work stress and employee job satisfaction found by the author through preliminary tests on both variables in the CV. Fatih Terang Purnama, the level of job satisfaction is high, and the level of work stress is low. This study aims to determine the level of stress, the level of job satisfaction in the company and how to emphasize work pressure on job satisfaction in employees of CV Fatih Terang Purnama.

Data collection methods in this study were obtained by distributing questionnaires to 160 respondents with 68 questions with a 4-point Likert scale. The sampling method used in this study uses a nonprobability method with a saturated sampling technique. In explaining the results of the study, the data analysis technique used is descriptive analysis and simple linear regression analysis.

The results obtained in this study indicate that work stress is obtained significantly negative effect on job satisfaction of employees of CV Fatih Terang Purnama. The determined coefficient obtained with an R square value of 43.4%. The results of this study will be input for CV Fatih Terang Purnama to always handle work stress that can be experienced at any time by employees which can reduce job satisfaction for each employee in the company by always pay attention to employee welfare.

Keywords: Job Stress, Job Satisfaction