

ABSTRACT

PT. Telkom Indonesia is one of the best SOE companies in Indonesia. One of the efforts made by Telkom to always become a good corporate that they have experienced and knowledgeable human resource. This study aims to determine the effect of knowledge sharing on employee performance with teamwork as a moderator in PT. Telkom Indonesia division of regional II Jabodetabek. The research method used is quantitative with multiple linear regression analysis. The basic theory which is the basis of research is knowledge sharing and teamwork.

The population in this study were Regional II employees of PT. Telkom Indonesia with a total sample of 95 respondents. Where the sampling technique is non probability sampling with using convenience sampling. This study uses multiple linear regression analysis methods and hypothesis testing (t statistical test, F statistical test, and coefficient of determination) using SPSS 20 for windows. The results showed that there was a significant relationship between knowledge sharing on employee performance partially. While the simultaneous effect of knowledge sharing on employee performance with teamwork as a moderator has a positive and significant effect. The magnitude of the effect of simultaneous seen based on the simple correlation value obtained by 0.537. So, based on the coefficient of determination, teamwork has an effect of 28.8% as a moderator between knowledge sharing on employee performance, while the remaining 71.2% is influenced by other things outside this study.

The conclusion in this study is the teamwork variable can moderate the relationship between knowledge sharing on employee performance in Regional II PT. Telkom Indonesia. Teamwork variables can strengthen the relationship between knowledge sharing and employee performance because in descriptive test results are in the high category, and have a positive and significant effect.

Keywords: *Regional II PT. Telkom Indonesia, Knowledge Sharing, Teamwork, Employee Performance.*