

ABSTRACT

This research is motivated by the problem of Employee Performance in the Human Resources Division at PT Biofarma (Persero). Empirical data in the last 3 years shows an average HR Division employee performance achievement prove that the performance achievement has not yet reached the HR Division performance target. The purpose of this study is to determine the effect of Worklife Balance and Corporate Culture on Employee Performance of the HR Division at PT Biofarma (Persero).

This research uses quantitative methods in a descriptive and applied method. The sampling technique used is non-probability sampling technique with total sampling type, with a total sampling of 30 respondents. Data analysis techniques used descriptive analysis and multiple linear regression analysis.

Descriptive analysis results are known that the level of Company Performance and Culture is in the good category, while the Worklife Balance variable is in the very good category. While the results of the regression analysis showed that Worklife Balance partially had a positive and significant effect on Employee Performance of 51.63%. Worklife Balance and Corporate Culture simultaneously have a significant effect on Employee Performance of 70.5%.

Keywords: Worklife Balance, Corporate Culture, Employee Performance.