

ABSTRACT

This research was conducted to determine the effect of training on employee performance at Head Office of PT Pegadaian (Persero). The purpose of this study was determined how employee training and performance at Head Office of PT Pegadaian (Persero), and how the effect of employee training on employee performance in the company.

This research uses quantitative methods with descriptive causality research. Sampling was done by probability sampling type of cluster sampling method with a sample size of 90 people. Data analysis technique used was descriptive analysis and simple linear regression analysis. Based on the results of partial hypothesis testing, employee training has a significant influence on employee performance at Head Office of PT Pegadaian (Persero).

Based on the results of the coefficient of determination, it is found that the employee training of The Company is able to explain the employee performance of the remaining 48,1% and 51,9% influenced by other variables not examined in this study.

Keywords: *Human Resource Management, Employee Training, Employee Performance*