

ABSTRACT

This research aims to determine and analyze the "Effect of Knowledge Sharing consisting of dimensions of knowledge donating, and knowledge collecting on Employee Performance at PT. Taspen (Persero) Kantor Cabang Utama Bandung."

This research uses quantitative methods with the type of descriptive research. Sampling was carried out using saturated sample techniques with 46 respondents consisting of permanent employees at PT. Taspen (Persero) Kantor Cabang Utama Bandung." The data analysis technique used is descriptive analysis and simple linear regression analysis.

Based on descriptive analysis, stated that the responses of respondents regarding knowledge sharing are in the very good category with a score of 84,11%. While the responses of respondents regarding the performance of employees are in the good category with a score of 79,42%. The results also showed the knowledge sharing variable (X) had a positive and significant effect on employee performance (Y). Based on the results of the Hypothesis Test (t test), the independent variable Knowledge Sharing has a significant effect on Employee Performance at PT.Taspen (Persero) Bandung Main Branch Office the magnitude of the effect of Knowledge Sharing on Employee Performance is 20% while the remaining 80% is influenced by factors Other factors not examined in this study.

Keywords: *Knowledge Sharing, Employee Performance, Human Resources.*